

Application has to be submitted on www.inductusjobs.com/un

["pdf format only"](#)

Position: State Mental Health Consultant

Employing Agency (Employer): Inductus Limited

Duration of the contract: 01-Dec-24 till 31-May-25 (extendible till 31st Dec 2027 based of satisfactory performance and budget availability. The TOR is valid till Dec 2027)

Remuneration: Gross compensation budgeted for the position is attractive. Please note that the offer made to the selected candidate shall be commensurate with qualifications, experience, and salary history. **(Current & Expected professional fee to be quoted on portal www.inductusjobs.com/un)**

No. of Vacancy: 1

Duty Station: Swasthya Bhawan, Nawa Raipur

Reporting Line:

1. Administrative Supervision- Inductus Limited
2. Health Specialist – Nawa Raipur

Last Date for Application: 29th Nov 2024 (Mid Night)

[\(Early joiners will be given preference\)](#)

Application has to be submitted on: www.inductusjobs.com/un **(applications will not be considered by any other means)**

TERMS OF REFERENCE

Description: State Mental Health Consultant will provide technical support for advocacy, capacity building and monitoring support for mental health intervention in health leveraging the existing government programs

1. Background

Mental health is being recognized as one of the priority areas in health policies around the world and has also been included in the Sustainable Development Goals. In 2017, over 1 billion people worldwide were affected by mental and addictive disorders. These disorders accounted for 7% of the global disease burden (measured in DALYs) and 19% of all years lived with disability. (Source: Global Burden of Diseases, Institute for Health Metrics and Evaluation, 2017 Report).

The prevalence of mental illness is estimated to be about 10 per 1000 population. In 2017, 19.3 million people had mental disorders in India, including 45.7 million with depressive disorders and 44.9 million with anxiety disorders. The contribution of mental disorders to the total DALYs in India increased from 2.5% in 1990 to 4.7% in 2017. As per National Mental Health survey (NIMHANS Bengaluru), overall prevalence of mental illness in lifetime was 13.7% and current is 10.6%. Current prevalence of anxiety disorders and depressive disorders were 3.6%, and 0.8% respectively.

The Government of India has launched the National Mental Health Program (NMHP) in 1982, keeping in view the heavy burden of mental illness in the community, and the absolute inadequacy of mental health care infrastructure in the country to deal with it. The Program envisages a primary health care community-based approach in the rural areas

supported by professional psychiatric supervision from the district level and referral services by the mental hospitals and mental health units of the general hospitals.

2. Purpose of assignment

UN ORGANISATION will support state on NMHP with focus on adolescents, pregnant women, and children. The objective of the assignment is to provide technical support for capacities building, mentoring visits and demand generation along with demonstration of model for improving service delivery in mental health program.

3. Major tasks

- Provide technical support in strengthening existing mental health programs at State and district level
- Facilitate regular coordination meetings among health, education, social protection, and community-based organizations to ensure that mental health interventions are aligned with the goals of the NMHP
- Support capacity building for health workers on and development of knowledge products on mental health
- Mobilize local governance structures, youth, and community-based organizations to serve as peer support networks, promoting mental health awareness and building supportive community environments.
- Support state level consultations as and Public Awareness Campaigns on Mental Health
- Collect and analyze data to create mental health profiles at the district level, providing insights into mental health trends and guiding localized strategies for mental health intervention.
- Documenting best practices and lessons to inform future mental health programming and policy.
- Contribute to data collection on interventions on mental health outcomes to inform policy and program development, aligning interventions with evidence-based best practices.
- Regularly review program indicators, outcomes, and impact through monitoring and evaluation (M&E) reports, including feedback from stakeholders.

4. Deliverables

The consultant will complete the key tasks and submit a monthly report with following components:

- Status report on progress of mental health initiatives in state with focus on model districts
- Action plan for facilitating rollout out of mental health intervention in model districts
- Detail trip report with focus on gaps assessed, interventions done & follow-up points

5. Duty Station: The consultant will be based at Swasthya Bhawan, Nawa Raipur

6. Supervisor: Health Specialist - Raipur

7. Travel Requirement: Up to 5 days per month in any district in the state with focus on model district

8. Contract Duration: The assignment is on purely contractual basis. 01-Dec-24 till 31-May-25 (extendible till 31st Dec 2027 based of satisfactory performance and budget availability. The TOR is valid till Dec 2027)

9. Qualifications / Experience /Language skills required

- Master's degree in public health / psychology / social work
- Experience of working in Mental Health projects preferably in adolescents, women, and children
- Computer proficiency and familiarity with MS word, Excel, Power point, data analysis etc.
- Ability to make oral and written presentations on technical aspects
- Work experience of Chhattisgarh is preferred
- Excellent oral and written communication skills in English and Hindi preferred
- Analytical aptitude required for sifting the diverse information and preparing reports.

- Effective communication skill, with demonstrated ability to talk, listen to people and build rapport with stakeholders
- Ability to travel extensively