Application has to be submitted on www.inductusjobs.com/un "pdf format only"

Position: Consultant Health System Strengthening – Delhi

Employing Agency (Employer): Inductus Limited

Duration of the contract: 01-Dec-24 till 31-May-25 (extendible till 31st Dec 2026 based of satisfactory performance and budget availability. The TOR is valid till **Dec 2025**)

Remuneration: Gross compensation budgeted for the position is attractive. Please note that the offer made to the selected candidate shall be commensurate with qualifications, experience, and salary history. *(Current & Expected professional fee to be quoted on portal* www.inductusjobs.com/un*)*

No. of Vacancy: 1

Duty Station: New Delhi

Reporting Line:

1. Administrative Supervision- Inductus Limited
2. Health Specialist - Delhi

Last Date for Application: 2nd Dec 2024 (Mid Night) (Early joiners will be given preference)

Application has to be submitted on: www.inductusjobs.com/un (applications will not be considered by any other means)

TERMS OF REFERENCE

1. Background

India has made considerable progress in enhancing maternal and child health as part of its broader healthcare system strengthening efforts. However, significant and troubling disparities persist across various states and socio-economic groups. These disparities are evident in the ongoing high rates of mortality disease prevalence and malnutrition, especially among vulnerable women and children. The Sustainable Development Goals (SDGs) underscore health as a critical foundation for societal and economic advancement, calling for a robust health infrastructure. This aligns with the United Nations Secretary General's Every Woman Every Child Global Strategy, which advocates for a comprehensive approach that not only focuses on reducing maternal, newborn, and child mortality ("survive") but also promotes overall health and well-being ("thrive") and fosters supportive environments for health ("transform").

The Health System Strengthening (HSS) approach is vital for sustainably reducing health disparities & ensuring equitable healthcare access, ultimately achieving universal health coverage (UHC). UN ORGANISATION

envisions a strong healthcare framework that consistently provides integrated service packages tailored to the needs of children, adolescents, and women of reproductive age. This comprehensive strategy includes health, nutrition, water, sanitation, hygiene (WASH), and HIV-related services. Additionally, a strengthened health system supports child protection services and is closely linked with social protection and welfare initiatives. It collaborates with the education sector, playing a crucial role in poverty alleviation, improving health literacy, conducting screenings, and promoting early child development (ECD).

As a key partner of the Government of India, UN ORGANISATION is dedicated to offering technical support to both national and state governments in implementing various RMNCHA+N programs. In states where it operates, UN ORGANISATION serves as the Lead Partner, providing high-level technical assistance, monitoring progress, building the capacity of health professionals, initiating corrective measures for improved outcomes, and addressing gaps in HSS. UN ORGANISATION is also focused on enhancing and developing a resilient system to assess and expedite the localization of the SDGs.

2. Purpose of assignment

- To provide technical support for health system strengthening (HSS), and quality implementation of high-impact evidence-based interventions under the umbrella of RMNCH+A in UN ORGANISATION supported State.
- To support progress towards Universal Health Coverage and promote good practices in health services delivery and within the context of the health system strengthening (HSS) strategy of UN ORGANISATION to the UN ORGANISATION Supported States.
- To Provide technical assistance for digital health initiatives and ensure effective implementation within the UN ORGANISATION framework in supported states.

3. PROGRAMME AREA AND SPECIFIC PROJECT AREA

IR 103: Pregnant women, newborns, children, and adolescents in UN ORGANISATION programming states, Aspirational Districts and Aspirational Blocks have equitable access to and utilize quality health services at the community, outreach, and facility level, with a focus on marginalized groups and girl child, by 2027.

4. OBJECTIVES

The key objective of this consultancy is to strengthen the Monitoring and Evaluation system with a focus on strengthening data analysis using digital health platforms for action

- Provide technical support for Health System Strengthening (HSS) and the implementation of key National Health Mission (NHM) interventions related to RMNCHA+N.
- Facilitate internal coordination with UN ORGANISATION-supported states and districts to develop, implement, monitor, and report on various program activities.
- Provide technical assistance for digital health initiatives, ensuring their effective implementation within the UN ORGANISATION framework in supported states.
- Conduct training and capacity-building initiatives tailored to the programmatic needs of UN ORGANISATION-supported states.
- Assess various reports, studies, and survey findings, along with the existing Health Management Information System (HMIS) Portal application, and provide recommendations based on the analysis.
- Assist states with data analytics and data visualization as needed, in accordance with agreements made with the output lead at ICO Delhi.

5. Major tasks

Technical support to the Government of India and UN ORGANISATION supported States, Aspirational districts / Aspirational Block including PHC programming.

- Use key insights of national survey/HMIS data sets for the state's health system strengthening and prioritizing interventions to address inequities and GAP analysis
- Support Bottleneck analysis reporting on UN ORGANISATION Aspirational districts/ Poor performing districts and Aspirational block programming
- Support Human-centric design implementation in northeastern states.

- Support the upscaling of the District Gap Analysis tool to other Aspirational Districts/Aspirational Blocks pertaining to RMNCHA+N.
- Support for training/capacity-building workshops for program managers, district officials and public health staff particularly for enhancing digital technology-enabled skills towards the use of technology for Primary Health Care.
- Support development and Update of the dashboards based on the routine program monitoring data and other relevant survey data.
- Support states in developing various analytical tools and dashboards for various programs to improve the implementation of such programs.
- Technical support to regular reporting for UN ORGANISATION programming/ Research data collection/Surveys using Open Data Kit (ODK) platforms.
- Support in the development of Chatbots for the Training of the health professional/ dissemination of key programmatic information/ Assessment along with the output analysis
- Any other task assigned by the supervisors.

6. Deliverables

Specific service/outputs to be delivered at a specific time as per stated objectives and performance/quality requirements.

S N	Major Task	Deliverable(s)	Specific delivery Date / deadline for completion of deliverable (please mention as Date /no. of Days /month)	Estimated travel required for completion of deliverable (please mention destination/ number of days)
1	State wise report on Aspirational Blocks (AB) in alignment with the UN ORGANISATION workplan & indicator framework.	State wise report on aspirational block submitted to UN ORGANISATION	1_{st} Month	5 Days
2	Support the implementation of the Community Health Roadmap in selected UN ORGANISATION-supported states, including Jharkhand, Assam, Meghalaya, Madhya Pradesh, Karnataka, and Andhra Pradesh.	Report on the Community Health Road Map	2nd Month	5 days
3	Assist in the rollout of the digital health course backed by the UN ORGANISATION Health Section	Report on Digital Health Course	3rd Month	5 Days
4	Prepare a report on situational analysis using baseline core indicators for the health sector in the Aspirational Blocks of UN ORGANISATION programming states.	Report on Situational Analysis of Aspirational Blocks	4th Month	5 Days
5	Technical support to the states in creating analytical tools to enhance program effectiveness.	Dashboard for states ready for Use	5th Month	5 Day
6	Facilitate the development of chatbots for training health professionals, disseminating key programmatic information, and	Support Development / maintenance of training tools/chatbots for RMNCHA programs	6th Month	5 Days

7	Support the implementation of chatbots developed by the UN ORGANISATION Health Section	Report on the roll out of Chatbots	7th Month	5 Days
8	Support development of the District Gap Assessment (DGA) dashboard and its rollout in states	DGA dashboard developed and piloted in one state	8th Month	5 Days

7. Duty Station: New Delhi

8. Supervisor: Health Specialist - Delhi

9. Travel Requirement: Up to 5 days per month in different states in India (with prior approval)

10.   Contract Duration: The assignment is on purely contractual basis. 01-Dec-24 till 31-May-25 (extendible till 31st Dec 2026 based of satisfactory performance and budget availability. The TOR is valid till **Dec 2025**)

11.   QUALIFICATIONS / SPECIALISED KNOWLEDGE / EXPERIENCE/ COMPETENCIES (CORE/TECHNICAL/FUNCTIONAL) / LANGUAGE SKILLS REQUIRED FOR THE ASSIGNMENT (Please use as applicable)

- Applicant must have a Master's degree in Public Health/MBBS /MD/ MS from a reputed and recognized university.
- Minimum 5 years of experience in monitoring & evaluation, policy advocacy in the areas of Governance, Health, and development-related projects.
- Minimum 2-3 years of working experience in HMIS, NFHS, SRS, NSS, and other nationally representative data sets.
- Excellent skills in quantitative research methods and knowledge of SPSS, STATA, programming
- Expertise in Data visualization software such as Tableau and Power-BI and Dashboarding
- Knowledge of central or state government's work on Aspirational Districts/ SDGs
- Experience with the United Nations and its specialized agencies is a distinct advantage. Knowledge of UN ORGANISATION is a clear advantage.
- Proven ability to communicate and manage/navigate through multiple disciplines and organizational groups, often within a complex and often ambiguous environment.
- Creativity is considered a plus.

- **PAYMENT SCHEDULE**

Progressive monthly payment on submission of updated tasks and activity report for supporting activities, duly approved by the supervisor.