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Position: Consultant – Non-Communicable Diseases, Child Health - Delhi

Employing Agency (Employer): Inductus Limited

Duration of the contract: 1st November 2024 to 31st May 2025

Remuneration: Gross compensation budgeted for the position is very attractive. Please note that the offer made to the selected candidate shall be commensurate with qualifications, experience, and salary history. Applicants to mention their current professional fee & expected professional fee on www.inductusjobs.com/un

No. of Vacancy: 1 (ONE)

Duty Station: New Delhi

Reporting Line:

1. Administrative Supervision- Inductus Limited
2. Health Specialist, UN Organisation

Last Date for Application: 29th October 2024 (Mid Night)

TERMS OF REFERENCE

1. BACKGROUND / RATIONALE

Described as the “invisible epidemic,” non-communicable diseases (NCDs) are the world’s leading cause of death, responsible for 71 percent of annual deaths globally. NCDs place a major burden on the global economy and are closely linked to poverty, poor social and economic development, and inequities. They most negatively impact poor countries, poor communities, and the poorest individuals within all nations, including children and adolescents. The majority (85 percent) of NCD deaths among people under 70 years old occur in low- and middle-income countries. Despite these statistics, NCD prevention is neglected in global public health policy, expenditure, and discourse. The cost of this inaction is staggering – economic losses to NCDs average \$25/capita/year in low-income countries, and \$139/capita/year in upper-middle-income countries. Childhood NCDs pose a significant public health challenge in low-, middle-, and high-income countries. The Global Burden of Disease Study, 2017 provided valuable insight into the prevalence and incidence of NCDs among children and adolescents, revealing approximately 1.1 million cases of Type 1 diabetes (T1D),

2.4 million cases of Rheumatic heart disease (RHD), 305,000 cases of Sickle cell disease (SCD), and 122 million cases of Asthma globally. India has been going through an epidemiological transition with an increase in the proportion of disease burden attributable to NCDs as compared to infectious disease. Recent data show that NCDs account for 60 percent of all deaths in India. The Federal Ministry of Health of India just relaunched and expanded the reach of the national NCDs program in May 2023, renaming it the National Program for Prevention and Control of Non-Communicable Diseases (NP-NCD).

The National Programme for Prevention and Control of Non-Communicable Diseases (NP-NCD), erstwhile National Programme for Prevention and Control of Cancer, Diabetes, Cardiovascular Diseases and Stroke (NPCDCS) was launched in 2010 to strengthen services for common NCDs in 100 districts. The programme focused on health promotion, screening, early diagnosis, and management. It expanded nationally and integrated with the National Health Mission in 2013-14. Dedicated NCD clinics and cardiac care units were set up at various levels under the programme. UN ORGANISATION is supporting Govt. of India in developing National Guidelines for NCD in children, to guide program managers and service providers to enhance NCD services for children and adolescents which will serve an operational framework for service delivery within the public healthcare system and offers technical guidance for Medical Officers at primary and secondary levels. UN ORGANISATION's current five-year country program (2023-2027) in India began in January 2023; one of the strategic shifts is the inclusion of interventions on NCDs, birth defects, and developmental disabilities for inclusive early childhood development (ECD). This strategic shift is a response to the shifting epidemiology for childhood survival and development in India, as well as to the capacity of health systems to focus on the development agenda of children with reducing mortality burden. The country program makes explicit mention of strategic inventions to mainstream services for emerging health issues, including NCDs and disabilities, through strengthening PHC approaches. Under UN ORGANISATION – Eli Lilly and Company partnership, UN ORGANISATION is engaged in a project "Strengthening Health Systems in India to prevent and manage non-communicable disease in India". The project has engaged a multi-sectoral strategy to strengthen primary health care capacity for promoting and preventing NCD risk factors for children and adolescents, and for managing severe NCDs such as type 1 diabetes (T1D); rheumatic heart disease (RHD); congenital heart disease (CHD); and sickle cell disease (SCD). Some interventions are focused on strengthening the National Program for Prevention and Control of NCDs (NP-NCD) and supporting its increased engagement with related national programs such as the Rashtriya Bal Swasthya Karyakram and the 'Ayushman Bharat' mission. Project activities will take place in tribal pockets in the states of Odisha, Chhattisgarh, Jharkhand, and West Bengal; and in the following states with high-capacity health systems: Kerala, Tamil Nādu, Telangana, Maharashtra, and Gujarat. UN ORGANISATION seeks to strengthen the NP-NCD within the ambit of the Strengthening PHC to maximize the impact on children through this consultancy support. The consultant will provide technical support to the NP-NCD Secretariat of MOHFW in coordination with technical agencies and development partners in the program development, planning, and implementation of the operational plan for the Prevention and Management of NCD among children and

2. PURPOSE OF ASSIGNMENT

The purpose of this assignment is to engage a technical expert to provide strategic and Technical support to the MOHFW in coordination with key stakeholders and other strategic, technical partners or the programming on 'Prevention and Control of Non-Communicable Diseases in Children and adolescent' in alignment with the MOHFW's National Guidelines

under the National Programme for Prevention and Control of Non-Communicable Diseases (NP-NCD) and UN ORGANISATION priorities stipulated in the current health-CPD.

3. PROGRAMME AREA AND SPECIFIC PROJECT AREA

Program Area – Health (Output 101, Reproductive, Maternal, Neonatal, Child and Adolescent Health (RMNCAH)

4. OBJECTIVE/S

Key objectives:

1. Technical support to the NP-NCD Secretariat of the MOHFW and technical agency for the situational Analysis and landscaping of the burden of NCDs and risk factors among children and adolescents.
2. Technical support to the NP-NCD secretariat of the MOHFW and state/district NCD teams in nine intervention states for the operationalization of the national guidelines on the “Prevention and Control of Non-Communicable Diseases in Children”.
3. Support NP-NCD secretariat and intervention states for the development of operational Plan /costed implementation plan on NCD in children; support review of NHM-PIP during NPCC and inclusion of childhood NCD in the State NHM-PIP with budget allocation.
4. Technical support to the UN ORGANISATION Health team at ICO and in 09 intervention states for the timely implementation, monitoring and progress tracking of the planned activities on NCD in children under the RWP 2024-2025 and submission of monthly/quarterly updates to the UN ORGANISATION.
5. Provide technical assistance to the NP-NCD secretariat and state NCD team for the development/revision/updating of Protocols, SOP, training modules, tools, job aids etc. on “Prevention and Control of Non-Communicable Diseases in Children”; support planning, implementation, monitoring and quality assurance of the capacity building activities of the health managers and service providers for different level of health system.
6. Technical support to the intervention states for strengthening the capacity to provide services for prevention, care and treatment of childhood NCDs at PHC and linkages with referral facilities with adequate health system support, i.e. skilled workforce, supply chain, M&E and quality assurance.
7. Technical support to review and strengthen the existing NP-NCD HMIS for inclusion of appropriate indicators for childhood NCDs.
8. Support in strengthening the Monitoring, Evaluation, Research, and Learning (MERL) capacity of the NP-NCD Secretariat on NCD in children in partnership with WHO & other key stakeholders and technical partners.
9. Support NP-NCD and intervention states for strengthening the community component of the childhood NCD prevention and care with appropriate referral linkages.
10. Support in strengthening the referral linkages between NP-NCD health centers and the Ayushman Bharat Mission – PMJAY; School Health program; and the Health & Wellness Centers (H&WCs)
11. Support development of appropriate SBCC strategy and package on childhood NCD & coordination with NP-NCD, other stakeholders for strengthening the SBCC component of the childhood NCD within NP-NCD programme of the MOHFW.
12. Provide technical assistance to the NP-NCD secretariat, state NCD team and UN ORGANISATION for strengthening partnership, coordination and coalition with strategic partners, NCD alliance/networks etc. and organize quarterly/bi-annual coordination and review meeting of govt &

partners both at National & State Levels.

5. MAJOR TASKS TO BE ACCOMPLISHED

1. Support NP-NCD Secretariat in situational Analysis (baseline) and landscaping of the burden of NCDs and risk factors among children and adolescents.
2. Support the NP-NCD Secretariat and follow up with nine intervention States for timely operationalization of the national guidelines on the “Prevention and Control of NCD in Children” in nine intervention States.
3. Development of operational plan/costed implementation plan on NCD in children at National Level and nine intervention States
4. Support review of NHM-PIP, during NPCC and inclusion of childhood NCD in the State NHM-PIP with budget allocation.
5. Submission of monthly/quarterly updates for the timely implementation, monitoring, & progress tracking of the planned activities on NCD in children under the RWP 2024-2025.
6. Development/revision/updating of Protocols, SOP, training modules, tools, job aids etc. on “Prevention and Control of Non-Communicable Diseases in Children”; support planning, implementation, monitoring, and quality assurance of the capacity building activities of the health managers & service providers for different level of health system.
7. Strengthening the capacity to provide services for prevention, care and treatment of childhood NCDs at PHC and linkages with referral facilities with adequate health system support, i.e. skilled workforce, supply chain, M&E and quality assurance.
8. Support NP-NCD in the inclusion of indicators for children in the NCD portal, HMIS, RCH & other MIS and triangulation of data from different sources and share quarterly analysis.
9. Strengthening the Monitoring, Evaluation, Research, and Learning (MERL) capacity of the NPNCN Secretariat in partnership with WHO and other relevant stakeholders
10. Strengthened capacity of National & intervention states to provide services for prevention, care and treatment of NCDs at PHC and strengthening the referral linkages between NP-NCD health centers and the Ayushman Bharat Mission – PMJAY; School Health program; and the Health & Wellness Centers (H&WCs)
11. Development of appropriate SBCC strategy and package on childhood NCD and coordination with NP-NCD, and other stakeholders for strengthening the SBCC component of the childhood NCD within the NP-NCD programme of the MOHFW and plan studies on costing and availability and utilization of social protection (including health insurance) schemes for NCDs among children and women.
12. Strengthening the implementation research portfolio for childhood NCDs and NP-NCDs program capacity for knowledge translation (i.e., evidence to policy and programs)
13. Recognition and strengthening of resource centers for supporting the strengthening of the NPNCN network for childhood NCD program
14. Adaptation and institutionalization of existing UN ORGANISATION resources and content (including online modules, chatbots, etc) with NP-NCD
15. Biannual review at National/ State level on NP-NCD.
16. Any other program priority identified by NPNCN and UN ORGANISATION

6. DELIVERABLES AND DEADLINES

S N	Major Task	Deliverable	Specific delivery date/deadline for completion of deliverable	Estimated travel required for completion of deliverable
	Support in strengthening the Monitoring, Evaluation, Research, and Learning (MERL) capacity of the NP-NCD Secretariat in partnership with WHO and other relevant stakeholders	<p>Situation analysis report on the burden of NCDs and risk factors among children and adolescents produced and disseminated. (Baseline)</p> <ul style="list-style-type: none"> ☐ Collation and compilation of burden of NCD in children data to prepare concept notes and advocacy documents for priority areas in NP-NCD in children ☐ Review meetings on key indicators to be included in HMIS ☐ Guidelines as per NP-NCD or UN ORGANISATION requirement ☐ Development of a draft M&E framework for NP-NCD and CH division along with monitoring tools 	<p>March 2025 April 2025 Jan 25, May 2025 Dec 2024 March 2025</p>	5 Days
2	Strengthened capacity to provide services for prevention, care and treatment of NCDs at PHC and referral facilities	☐ Facilitate recognition and strengthening of resource centers for supporting the strengthening of the NP-NCD	<p>Dec 2024 Feb 2025 Apr 2025 Mar 2025</p>	5 Days

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		<p>network for childhood NCD program</p> <ul style="list-style-type: none"> ☐ Development of resource material for capacity building of States on NCD- Child Health ☐ Capacity building of States & priority Districts on the NCD Child health guidelines and modules ☐ Review existing guidelines on QoC for Antenatal Care (ANC), Home-based Newborn Care (HBNC), and Home-based Yong Child Care (HBYC) for NCD promotion and prevention interventions ☐ Capacity strengthening of the intervention States' program teams on an integrated model of care for childhood NCDs (PEN Plus), building on the experience and learnings from: 'Hridayam' program of Kerela for Congenital Heart Disease 		

S N	Major Task	Deliverable	Specific delivery date/deadline for completion of deliverable	Estimated travel required for completion of deliverable
		and Rheumatic Heart Disease; The Chhattisgarh Sickle Cell program; The West Bengal Type 1 – Diabetes Care program as part of the NPNCDC; and Tamil Nadu Medical Services Corporation Ltd., (TNMSC) intervention model for NCD medicines and essential supplies		
3	Policy Advocacy/Development and National and Sub-National Level Planning	National operational plan on NCDs developed that includes childhood interventions <input checked="" type="checkbox"/> Inclusion of Technical Working Group on NCDs among children and reproductive-age women in the NP-NCDs <input checked="" type="checkbox"/> Joint action plan in partnership with professional associations for advocacy and program support to the States – International Diabetes Federation (IDF), Research Society for the Study of Diabetes in India (RSSDI), Indian Academy of Pediatrics (IAP), National Neonatology	Nov 2024 Nov 2024 Nov 2024 Nov 24, Feb 25, May 25	5 Days

S N	Major Task	Deliverable	Specific delivery date/deadline for completion of deliverable	Estimated travel required for completion of deliverable
		Forum (NNF), Federation of Gynecological Societies of India (FOGSI), Trained Nurses Association of India (TANI) <ul style="list-style-type: none"> ☐ Quarterly Meetings with Technical working groups 		
4	Strengthening of the Social and Behavioral Change Programming Capacity of the NP-NCD	Support in roll out of SBCC package for NCDs promotion and prevention actions for the following programs: Antenatal Care (ANC); Home-based Newborn Care (HBNC); Homebased Yong Child Care (HBYC); The Rashtriya Bal Swasthya Karyakram; and the national school health program under the 'Ayushman Bharat' mission <ul style="list-style-type: none"> ☐ Roll Out training and refresher training calendar for awareness generation, advocacy, demand generation, and peer support among parent groups and communitybased organizations ☐ Quarterly workshops with 	Nov 2024 Dec 2024 Jan 25, Apr 25 Nov 2024	5 Days

S N	Major Task	Deliverable	Specific delivery date/deadline for completion of deliverable	Estimated travel required for completion of deliverable
		parent groups and communitybased organization ☑ Support campaign on NCDchild health (once a year)		
5	Support states in development of NHM PIP for NP NCD with a focus on child health component	Ensure inclusion of relevant NP/ NCD- child health components with detailed plan in the NHM PIP of priority states, as decided by NP- NCD, CH division and UN ORGANISATION ☑ Support states during NHM PIP NPCC reviews for approval of these components ☑ Support states in the implementation planning and monitoring of the approved components	Nov 2024 Dec 2024, Jan 2025, Feb 2025 Apr 2025	5 Days

5. **DUTY STATION:** New Delhi

6. **SUPERVISOR**

- Administrative Supervision: Inductus Group Limited
- Health Specialist, UN Organisation

7. **OFFICIAL TRAVEL INVOLVED (ITINERARY AND DURATION) :** Travel 3-5 days in a month from 1st November 2024 to 31st May 2025

8. **ESTIMATED DURATION OF CONTRACT:** Till 31-May-2025, Further renewable

9. QUALIFICATIONS / SPECIALIZED KNOWLEDGE / EXPERIENCE/ COMPETENCIES (CORE/TECHNICAL/FUNCTIONAL) / LANGUAGE SKILLS REQUIRED FOR THE ASSIGNMENT (Please use as applicable)

- **Education:** MBBS & MD (PSM/ Community Medicine/ Paediatrics) or MPH/MHA with 5 years of relevant program experience in child health/NCD is preferred
- **Experience:** MBBS with 8 years of relevant experience in child health/ NCD is acceptable
- Knowledge of developing training content, M&E frameworks and tools for child health & NCD programmes and familiarity with NHM PIP process is an advantage
- Use of MS Excel and PowerPoint is essential.
- Knowledge of English / Hindi is essential.

10. PAYMENT SCHEDULE

- The payments will be done on a monthly basis upon raising approved deliverables and other related formats.