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“pdf format only”

Position: State Consultant for NCDs

Employing Agency (Employer): Inductus Limited

Duration of the contract: 01-Dec-24 till 31-May-25 (extendible till 31st Dec 2027 based of satisfactory performance and budget availability. The TOR is valid till Dec 2027)

Remuneration: Gross compensation budgeted for the position is attractive. Please note that the offer made to the selected candidate shall be commensurate with qualifications, experience, and salary history. **(Current & Expected professional fee to be quoted on portal www.inductusjobs.com/un)**

No. of Vacancy: 1

Duty Station: Swasthya Bhawan, Nawa Raipur

Reporting Line:

1. Administrative Supervision- Inductus Limited
2. Health Specialist – Nawa Raipur

Last Date for Application: 29th Nov 2024 (Mid Night)

(Early joiners will be given preference)

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TERMS OF REFERENCE

Description: State Consultant for NCDs will support the state in implementation of various activities pertaining to NCDs in Children. The focus will be on National Sickle Cell Elimination Mission at state as well as in aspirational districts and aspirational blocks

1. Background

Described as the “invisible epidemic,” non-communicable diseases (NCDs) are the world’s leading cause of death, responsible for 71% of annual deaths globally. NCDs place a major burden on the global economy and are closely linked to poverty, poor social and economic development, and inequities. They most negatively impact poor countries, poor communities, and the poorest individuals within all nations, including children and adolescents. Studies by the Indian Council of Medical Research suggest that in children, NCDs are responsible for a significant proportion of all deaths, and the numbers are projected to increase further.

Approximately 20 % of children in urban areas and 10 % children in rural areas are affected by NCDs. UNICEF's current five-year country program (2023-2027) in India began in January 2023; one of the strategic shifts is the inclusion of interventions on NCDs, birth defects, and developmental disabilities for inclusive early childhood development (ECD). UNICEF India NCD programme will engage a multi-sectoral strategy to strengthen primary health care capacity for promoting and preventing NCD risk factors for children and adolescents, and for managing severe NCDs such as type 1 diabetes (T1D); rheumatic heart disease (RHD); congenital heart disease (CHD); and sickle cell disease (SCD). Project activities will take place in tribal pockets in the states of Odisha, Chhattisgarh, Jharkhand, and West Bengal; and in the following states with high-capacity health systems: Kerala, Tamil Nādu, Telangana, Maharashtra, and Gujarat. In high income states, interventions will initially focus on policy and advocacy support and experience sharing.

Chhattisgarh is the 10th largest state in India, divided into 33 districts, with a projected population increase to 2.94 crores by 2021 (Census Population Projection 2011 Report). NCDs pose a significant health challenge in Chhattisgarh, contributing to the burden of illness and mortality in the state. MoHFW report of the expert committee on tribal health has listed Sickle Cell Diseases (SCD) as one of the 10 priority problems in tribal health that affect the tribal people disproportionately. Addressing the health concerns in tribal population groups, the Ministry of Tribal Affairs has also set up a "Tribal Health Cell" as a collaborative effort, to work in close partnership with MoHFW.

SCD is an important public health problem in India, particularly the central part. According to one estimate, India has 20 million people with sickle cell disease. Among the tribal population in India about 1 in 86 births have SCD. In Chhattisgarh, close to 10% of the population carries the sickle cell gene (AS) and 0.3% have sickle cell disease (SS). Given that the population of Chhattisgarh is about 3 crores, the estimated number of people carrying the gene would be close to 30 lakh and there will be close to 90,000 patients with SCD. Thus, SCD emerges as an important public health problem in Chhattisgarh. Under the Sickle cell elimination mission, state has completed the 69% screening against the target of 17.8 million (population under 40 years) with around 3.25 lakhs persons suffering from disease which includes carriers as well as diseased.

2. Purpose of Assignment

The State Consultant for NCDs will coordinate the in implementation of comprehensive care model for NCDs especially SCD in Chhattisgarh. The role will focus on strengthening health systems through the development of a state-level intervention dashboard, facilitating peer support mechanisms, and ensuring the integration of SCD management into existing health services. The State consultant will also support capacity-building efforts for healthcare workers, drive community engagement, and advocate for policy changes by organizing consultations with key stakeholders, including government officials, civil society, and individuals living with SCD.

Additionally, the consultant will oversee the monitoring and evaluation of interventions, ensuring that evidence-based strategies are implemented effectively to improve prevention, care, and treatment outcomes for children and adolescents living with SCD.

3. Major tasks

Strengthen Data and Health Information Systems

- Coordinate for Gap analysis for health systems and supply chain. It also includes SBC behaviour insights for health workers and community level care.
- Oversee the establishment of online peer support groups and tele-call centers to enhance psychosocial support for SCD patients and adherence to treatment.
- Organize and manage review meetings at the state and district levels, ensuring continuous monitoring and improvement of intervention strategies.

Capacity Building and Training

- Lead the coordination of capacity-building activities for health care providers, including regional-level training for Medical Officers, Lab Technicians, FLWs, CHOs, and others involved in SCD management.
- Engage other stakeholders (teachers, traditional healers, SHGs, PRI members) in sensitization and awareness programs to improve screening, management, and care for SCD.

Policy Advocacy and Stakeholder Consultation

- Organize consultations involving stakeholders for SCD prevention and management.
- Coordinate media workshops and consultations with elected representatives, children with lived experiences of SCD, and civil society organizations to build strong advocacy networks.
- Facilitate the formation of a Sickle Cell Alliance and Task Force, involving non-governmental and government stakeholders to promote a multi-sectoral approach to SCD management.

Community Engagement and Demand Generation

- Document good practices and success stories from the field, contributing to the knowledge management and awareness-raising efforts on SCD.
- Support the development and dissemination of behavioral change communication material and training for front-line workers (FLWs) to enhance community engagement and mobilization activities.

Monitoring, Evaluation, and Reporting

- Regularly assess the implementation of SCD interventions at the community level and refine engagement plans based on feedback and outcomes.
- Provide quarterly progress reports on the implementation of the SCD program and make recommendations for corrective actions.
- Coordinate and support the State Task Force in their meetings and decision-making processes.

4. Deliverables

Monthly performance report with following deliverables

- Data collection, collation and reporting mechanism in context of NCDs in Children
- Review meetings for NCDs in Children held at state and district levels
- Capacity building initiatives for healthcare workers for NCDs in Children
- Engagement with media, academic organizations, and sensitization meetings with non-health stakeholders (teachers, traditional healers, SHGs)
- Knowledge management materials and human-interest stories developed
- SBCC materials developed and training of FLWs supported
- Progress report on program implementation

5. Duty station: The consultant will be based at Swasthya Bhawan, Nawa Raipur

6. Supervisor: Health Specialist

7. Travel requirements: Up to 7 days per month in districts / state HQ as per the program needs.

8. Estimated duration of contract: 01-Dec-24 till 31-May-25 (extendible till 31st Dec 2027 based of satisfactory performance and budget availability. The TOR is valid till Dec 2027).

9. Qualifications / Experience /Language skills required

The candidate should possess

- Post Graduate in Public Health / Community Medicine from a reputed institute
- Minimum of 5 years of experience in public health program management, preferably with experience in non-communicable diseases or SCD.
- Excellent oral and written communication & presentation skills in English and Hindi.

- Demonstrated ability to work in a multi-disciplinary team environment with strong facilitation skills, ability to analyse reports, plan, and monitor projects
- Work experience of Chhattisgarh is experienced
- Excellent oral and written communication skills in English and Hindi preferred
- Ability to travel extensively