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**(pdf format only)**

**Position: Consultant** – State Consultant Poshan 2.0 and Knowledge Management  
**Employing Agency (Employer):** Inductus Limited

**Duration of the contract:** Till 31<sup>st</sup> May 2026 from the date of joining

**Remuneration:** Gross compensation budgeted for the position is very attractive. Please note that the offer made to the selected candidate shall be commensurate with qualifications, experience, and salary history. Applicants to mention their current professional fee & expected professional fee on [www.inductusjobs.com/un](http://www.inductusjobs.com/un)

**No. of Vacancy: 1 Positions (One)**

**Duty Station** : DWCD, Indrani Bhawan, Nawa Raipur

**Reporting Line:** (1) Administrative Supervision- Inductus Limited  
: (2) Director DWCD, Nawa Raipur

**Last Date for Application:** 8 Apr 2025 (Mid-Night)

### **TERMS OF REFERENCE (TOR)**

#### **Description**

The State POSHAN 2.0 Consultant will provide technical support to the Department of Women and Child Development for advocacy, capacity building, and monitoring of POSHAN 2.0 interventions in the state, leveraging existing government programs.

#### **1. Background**

Both the central and state governments have prioritized addressing malnutrition and are implementing Saksham Anganwadi and POSHAN 2.0 (Mission POSHAN 2.0). This includes key schemes such as POSHAN Abhiyaan, Anganwadi Services, and the Scheme for Adolescent Girls, which serve as direct targeted interventions to combat malnutrition in the country.

Mission POSHAN 2.0 aims to address malnutrition among children, adolescent girls, pregnant women, and lactating mothers through a strategic shift in nutrition content and delivery while

fostering a convergent ecosystem to promote health, wellness, and immunity. The program focuses on diet diversity, food fortification, and popularizing the use of millets. Nutrition awareness strategies under POSHAN 2.0 emphasize sustainable health and well-being through wholesome local foods to bridge dietary gaps.

Additionally, POSHAN Abhiyaan promotes social and behavioral change communication (SBCC) through Jan Andolan to address inadequate and inappropriate infant and young child feeding practices, as well as nutrition and care during pregnancy and adolescence. Community-Based Events (CBEs) play a key role in disseminating essential messages and counseling pregnant and lactating women, their husbands, and mothers-in-law on proper nutrition and health practices.

Furthermore, POSHAN Maah and POSHAN Pakhwada are key Jan Andolan initiatives aimed at raising community awareness on crucial issues such as maternal nutrition, breastfeeding techniques, and complementary feeding practices. POSHAN Panchayat is another significant strategy to involve Panchayati Raj Institutions (PRIs) in advancing the Jan Andolan movement.

## **2. Purpose of the Assignment**

This consultancy aims to provide technical assistance, capacity building, and monitoring support to DWCD to strengthen POSHAN 2.0 convergence. The key objectives include:

- a) Planning multi-sectoral activities to prevent all forms of undernutrition under the Mission Saksham Anganwadi, as outlined in POSHAN 2.0.
- b) Strategizing and monitoring the implementation of a robust POSHAN Jan Andolan (community movement/campaign) under POSHAN Abhiyaan.
- c) Supporting the development and management of a data-driven monitoring system via POSHAN Tracker.
- d) Documenting key initiatives and capturing success stories.

## **3. Program and Project Area: Program Area: Nutrition**

**Output 2.1:** By 2027, the government and partners will have enhanced capacity to design and implement evidence-based, risk-informed policies, programs, financing, and leadership initiatives.

### **Key Interventions (KI)**

1. Technical assistance for capacity building, reviews, and supportive supervision to enhance the POSHAN 2.0 delivery system through convergent platforms.
2. Advocacy and support for nutrition governance, contributing to multisectoral convergent committees under POSHAN 2.0, aspirational districts/block programs, and SDG plans.
3. Support to DWCD in developing data-driven annual plans and budgets (PIPs), including policy advocacy to secure central/state funding for program expansion, gap reduction, and innovation.

#### **4. Major Tasks**

- Provide technical support to strengthen POSHAN 2.0 activities at the state and district levels.
- Develop strategies for implementing 'Mission Saksham Anganwadi' as a state-level initiative.
- Assist the POSHAN Abhiyaan SPMU-DWCD in planning, implementing, and updating district and state-level Convergence Action Plans (CAPs) under POSHAN 2.0.
- Support the planning and execution of POSHAN Panchayat, following guidelines under Mission Saksham Anganwadi.
- Engage in the Program Implementation Plan (PIP) process to influence policy, increase budget allocations, and ensure timely fund utilization at state and district levels.
- Assist in enhancing the quality of Take-Home Rations (THR) and diversifying the food basket under state flagship ICDS programs.
- Provide technical inputs for implementing Jan Andolan activities for social behavior change in collaboration with Health, WASH, and SBC sectors.
- Facilitate coordination meetings among DWCD, health, education, social protection, and community-based organizations for effective execution of POSHAN Maah and POSHAN Pakhwada activities.
- Support capacity building for DWCD, PRI, Health, SRLM, and other departments on Mission Saksham Anganwadi, POSHAN Panchayat, and POSHAN 2.0 initiatives.
- Analyze data from POSHAN Tracker to generate insights for program improvement.
- Document best practices and lessons learned to strengthen POSHAN 2.0 initiatives.
- Undertake any other tasks assigned by the government.

#### **5. Deliverables**

The consultant is expected to complete key tasks and submit a monthly report covering:

- Progress update on Mission Saksham Anganwadi and POSHAN 2.0 in the state.
- Action plan for rolling out Mission Saksham Anganwadi and POSHAN 2.0 in targeted districts.
- Detailed trip reports, highlighting identified gaps, interventions undertaken, and follow-up actions.

**6. Supervisor :** Director DWCD, Nawa Raipur.

**7. Travel Requirement :** 4 days per month with prior approval

#### **8. Qualifications, Experience, and Language Skills**

The ideal candidate should possess the following:

- A master's degree in public health, Nutrition, or Social Work.

- At least five years of experience working at the state level in nutrition projects, health programs, or the ICDS system, with expertise in adolescent, maternal, and child health & nutrition programs.
- Experience working with any UN organization will be an added advantage.
- Prior work experience in Chhattisgarh is preferred.
- Proficiency in MS Word, Excel, PowerPoint, and data analysis tools.
- Strong ability to deliver oral and written presentations on technical subjects.
- Excellent oral and written communication skills in English and Hindi.
- Strong interpersonal and communication skills, with the ability to engage effectively with stakeholders.
- Willingness and ability to travel extensively across Chhattisgarh's districts.