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(pdf format only)

Position: State Consultant - EWS, other education and child protection interventions,UP
Employing Agency (Employer): Inductus Limited

Duration of the contract: Initial contract will be till 31st May 2025, from the date of joining (further extendable subject to consultant's performance and funding)

Remuneration: Gross compensation budgeted for the position is very attractive. Please note that the offer made to the selected candidate shall be commensurate with qualifications, experience, and salary history. Applicants to mention their current professional fee & expected professional fee on www.inductusjobs.com/un

No. of Vacancy: 1 (ONE)

Duty Station: Lucknow

Reporting Line:

1. Administrative Supervision: Inductus Limited
2. Technical Supervisor: Education Specialist

Last Date for Application: 06 March 2025 (Mid-Night, IST)

TERMS OF REFERENCE FOR HIRING OF INDIVIDUAL CONSULTANTS

Purpose of this assignment: Support ICDS and SmSA Uttar Pradesh on ECE pedagogy and capacity building

1. PROGRAMME AREA AND SPECIFIC PROJECT AREA: Education Section

2. Scope of Work:

UNICEF has been technically supporting the Department of Basic Education GoUP since more than a decade. Technical support and direct intervention is in UP Secretariat, Directorate of the Samgra Shiksha, SCERT, Director Basic Education office, MDM. Uttar Pradesh in ensuring the rights of children by creating role model through various set of interventions at field level and resource support at State level. Key areas of resource support at the State level include Right to Education, community mobilization, equity, and social inclusion for encouraging equitable and quality education among children across 75 districts. This is focused on strategies and action plans to implement the RTE Act 2009, in concurrence to National Education Policy 2020.

The motto of Mission Vatsalya and Mission Shakti is to '**leave no child behind**'. The provisions under the Juvenile Justice (Care and Protection of Children) Act, 2015, and the Protection of Children from Sexual Offences (POCSO), Act, 2012, forms the basic framework towards achieving the objectives outlined under these Missions. Education in close convergence with

ICDS and DWCD, Govt of Uttar Pradesh aims to align priorities and to further ensure sustainability. Supporting the alignment and convergence across Sectors, UNICEF's Education, Child Protection, Nutrition and the Social Policy & Social Planning (SPSP) supports identification of OOSC and enrollment and mainstreaming in Govt. schools, increased enrolment aided by social protection services, improved learning outcomes and skills development for children at the elementary level, ensuring safety, protection and empowerment of women and children, ending violence and institutional strengthening of the Child Welfare Committees, the Juvenile Justice Boards, Child Care Institutions, One Stop Centers through Mission Shakti and Mission Vatsalya. This is done through various means, including advocacy, systems strengthening, knowledge management and the technical assistance.

Scope of Work

1. An EWS implementation plan is developed and endorsed by the state government.
2. An Early Warning System (EWS) model is designed with key indicators to identify children (both girls and boys) at risk of dropping out
3. Ensure the issuance of orders pertaining the plans to support the implementation of the CSS programme.
4. Samagra Shiksha costed plans are developed, incorporating activities and interventions for vulnerable children, including those with disabilities.
5. ICDS/ School leadership capacitated (online/offline) for improved monitoring, coaching and mentoring.
6. Support in Policy formation of Early Warning System in addressing the dropout ratio and retention of children in school.
7. Advocacy for children's right to education, protection and an overall wellbeing linked to entitlements and social protection measures
8. To ensure social protection benefits for Basic Parishad school children through convergence of DWCD, ICDS, Health, Panchayat, Labour and Police

1. Ensuring the follow up on Nipun Bharat Mission learning outcome level of Basic Parishad school children.
2. Tracking and monitoring the Out of School children and ensuring the registration in Govt. school.
3. To ensure coordination across key departments like Basic Education, DWCD, ICDS, Health and PRI on common UNICEF mandate.
4. To initiate the convergence of Child Protection Committees at State, District with Samgra Siksha Abhiyan committees at state and district level for enhanced community ownership using the community-based structures and services like the GPCPC and SMC's.
5. Liaise and coordinate to strengthen the critical verticals under Mission Shakti and Mission Vatsalya by supporting / facilitating periodic reviews based on agreed indicators across verticals.
6. Technical support to DWCD and other stakeholders including the CSO's, on the issues of adolescent engagement and participation across key flagships like RKSK, RMSA / SAMAGRA, SDMA and VATSALYA
7. Liaise and provide technical support to facilitate policy level discussions related to the Special Legislations (JJ & POCSO) in consultation with High Court JJC, Judicial Training Academy and the SLSA.

The State Resource Person will work closely with the office of Additional Chief Secretary, Department of Basic & Secondary Education, Director General School Education, Principal Secretary DWCD & Director DWCD with overall supervision from Education and Child Protection Specialist. To focus and

conduct the assignments and tasks related to priority of Govt. as per instructions of Principal Secretary, Secretary/ Director General Basic Education and from the PS, DWCD from time to time.

1. DELIVERABLES AND DEADLINES

Specific service / outputs to be delivered at a specific time as per stated objectives and performance / quality requirements.

Deliverables: April – December 2025

Work Assignments Overview	Deliverables/Outputs	Delivery deadline	Estimated Budget
<p>Regular support through facilitation and coordination at the secretariate and directorate levels for education and child protection supported interventions</p>	<p>Monthly reports (as per timeline decided by government and UN ORGANISATION) with updates on the following:</p> <p>On EWS implementation plan and endorsement by the state government:</p> <ul style="list-style-type: none"> • Coordination between SmSA and Secretariat on AWP&B documents • Coordination with SmSA and secretariate on preparing the EWS guidelines • Support in revising the Govt. order for decreasing the dropout ratio, retention of children in school. • Support the technical resource person OOSC and EWS related issues at SSA. • Support to Scheme officer and technical resource person on capacity building of nodal teachers on Learning by Doing activity <p>On issuance of Govt. orders and activities under Nipun Bharat:</p> <ul style="list-style-type: none"> • Guidelines and framework on new targets and amendments in Nipun Bharat considering the mandate of NEP, PAB Ministry of Education GOI and State Govt. with special focus on quality education. • Progress sharing of OOSC and LBD program <p>On other UN ORGANISATION supported activities (education):</p> <ul style="list-style-type: none"> • Multi Year work plan of 2025-27. In which presentation at DGSE in which key outputs discussed. • Mid year and end year review (2025) of UN Organisation programs with Samgra Siksha at DGSE office. • Issuance of orders, compliance report preparation for DGSE on all indicators supported by UN Organisation • Regular coordination with ICDS, WCD, and Planning Department on behalf of Basic Education for annual 	<p>Monthly</p>	

	<p>and Mid year review meetings , compliance reports and feedback reports</p> <ul style="list-style-type: none"> • Facilitation of mid Year and annual review (2025) at Principal Secretary level <p>On UN ORGANISATION supported interventions under DWCD (CP):</p> <ul style="list-style-type: none"> • Regular coordination among Secretariat, Directorate of DWCD and High Court JJC for all policy level issues and its compliances • Facilitate and coordinate the meetings and presentations for developing annual work plan of PAB GOI in accordance to Mission Vatsalya and Mission Shakti • Training need assessment of senior cadre of WCD like District Probation Officers, Child Protection Officers, Legal Officers • Joint meetings of SRLM, NHM, SmSA on common core issues related to capacity building and support at field level in relation to inclusive education and others. By keeping the mandate of Mission Shakti and Mission Vatsalya • Supporting the mid-cadre management for conducting training of DCPU staff and regular refresher capsules to the key functionaries under Mission Vatsalya and Shakti • 3-4 page monthly report across key activities supported • Facilitation of quarterly review across Education, DWCD and Convergence dialogue once in 6 months across key line departments with focus on adolescent (boys and girls) engagement 		
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07. OFFICIAL TRAVEL INVOLVED (ITINERARY AND DURATION)

To districts for monitoring, maximum 3 days and 2 nights per two months. Any travel requirement within the country but outside Uttar Pradesh will be specifically approved by contract manager.

08. QUALIFICATIONS / SPECIALIZED KNOWLEDGE / EXPERIENCE/ COMPETENCIES (CORE/TECHNICAL/FUNCTIONAL) / LANGUAGE SKILLS REQUIRED FOR THE ASSIGNMENT (Please use as applicable)

- Bachelor's/ Master's Degree in Education/Humanities / Social Work
- Minimum 5 years of experience working with Depart of Education, DWCD, ICDS and SmSA
- Knowledge and experience of working with / through education systems and structures.
- Having the knowledge and experience on coordination between different departments and sections of the state secretariat
- Proficiency Hindi and English (written and spoken)

- Well versed with national and state policies implementation of flagships

09. PAYMENT SCHEDULE

Payment will be linked to deliverables as outlines in the attached financial template. The contractors' payment will be made against monthly and yearly reports as scheduled above.

17. PERFORMANCE REVIEWS:

The consultant will provide self-assessment to the designated Supervisor who will complete the performance evaluation and forward it to the 3rd party contractor for updating of their database.