

Application has to be submitted on www.inductusjobs.com/un **“pdf format only”**

Position: State Nutrition Consultant – Poshan Abhiyaan - Ranchi

Employing Agency (Employer): Inductus Limited

Duration of the contract: 01-01-25 till 31-05-25 (Extendable for further period till 31-Dec-2025)

Remuneration: Gross compensation budgeted for the position is attractive. Please note that the offer made to the selected candidate shall be commensurate with qualifications, experience, and salary history. **(Current & Expected professional fee to be quoted on portal www.inductusjobs.com/un)**

No. of Vacancy: 1

Duty Station: Ranchi

Reporting Line:

1. Administrative Supervision- Inductus Limited
2. Nutrition Specialist - Ranchi

Last Date for Application: 28 Nov 2024 (Mid Night)

Application has to be submitted on: www.inductusjobs.com/un **(applications will not be considered by any other means)**

TERMS OF REFERENCE

1. BACKGROUND/RATIONALE

As per NFHS-5 data 22% children under 5 years are wasted (weight for height) and 39% children are stunted (weight for age). The problem of malnutrition is intergenerational and depends upon on multiple factors that includes optimal Infant & Young Child feeding (IYCF) practices, complete immunization, institutional delivery and early childhood development, deworming, safe drinking water, proper sanitation, dietary diversification etc. Hence, it needs multi-pronged approach, grass-root synergy and constant engagement with different stakeholders across different forums. In this regard “POSHAN Abhiyaan” a national flagship programme is in right direction to address nutritional outcome by leveraging community mobilization, technology, and convergence. Further, to address the issue of high prevalence of wasting in the State, DWCD has launched CMAM (community-based management of acute malnutrition).

This consultancy aims to provide technical support to DWCD in strengthening implementation of various initiatives under POSHAN 2.0, CMAM, and Poshan Bhi Padhai Bhi.

2. PURPOSE OF ASSIGNMENT

The State Consultant will provide technical support to Women and Child Development dept for effective implementation of POSHAN 2.0, CMAM, and Poshan Bhi Padhai Bhi as per recent guidelines of Gol. The consultant will provide techno-managerial support including capacity building, monitoring and supportive supervision in strengthening implementation of Poshan 2.0, CMAM and PBPB.

3. PROGRAMME AREA AND SPECIFIC PROJECT AREA

Nutrition 202: By 2027, government and partners have capacities to increase equitable access of young children to nutritious foods and high nutrition impact services to prevent all forms of malnutrition and manage wasting.

4. OBJECTIVE/S:

- a) Strengthen implementation of Poshan 2.0 including convergence action planning, home visit, growth monitoring & supplementary Nutrition programme
- b) Strengthen implementation of CMAM programme in convergence with SNM and NHM with a focus on
- c) Strengthen implementation Early Childhood Development interventions under Poshan Bhi Padhai Bhi
- d) Strengthen convergence for quality implementation of maternal nutrition services, Vit A biannual supplementation, Anemia Mukh Bharat programme and Malnutrition Treatment centre

5. MAJOR TASKS TO BE ACCOMPLISHED

A. Poshan 2.0

Drafting state convergence action plan and support in its implementation with a focus on West Singhbhum, Godda and Giridih.

- Build the capacity of Anganwadi workers and strengthen monitoring to improve quality and coverage of AWW home visit.
- Rollout joint home visit initiative by AWW and ASHA including support in guideline development, training module development, capacity building and monitoring with a focus on 3 districts (Godda, Giridih, Koderma and West Singhbhum)
- Technical support in planning, capacity building and monitoring of growth monitoring a promotion including quarterly drive.
- Facilitate convergence with Health dept & DWCC in strengthening implementation of Vit A biannual supplementation, Anemia Mukh Bharat programme and Malnutrition Treatment centre.
- Develop Community Based Events (CBE) and home visit quality monitoring tool jointly with SBC team and facilitate rollout.
- Support department in monthly review meeting of nutrition programme indicator under Poshan 2.0
- Support department in strengthen supportive supervision on Poshan 2.0

B. CMAM

- Support CMAM annual budget planning in coordination with SNM.

- Technical support to DWCD in building the capacity of ICDS functionaries on CMAM protocol in coordination with SNM.
- Strengthen nutritional management under CMAM programme by rolling out augmented THR for severely malnutrition children (capacity building, monitoring, drafting information package/recipe)
- Facilitate joint review meeting for CMAM review meeting in coordination with SNM.

C. Early Childhood Development

- Strengthening implementation ECD linked interventions under Poshan Bhi Padhai Bhi by improving coverage and quality of Community Based Events (CBEs), ECD days, use of MCP card by Anganwadi worker during home visit (early stimulation, GMP and IYC)
- Technical support to DWCD in disseminating Navchetna policy framework of GOI.

6. DELIVERABLES AND DEADLINES

Deliverables	Deadlines
<p>Poshan Abhiyan</p> <ul style="list-style-type: none"> • Draft Module on AWW home visit is available with the department. • Draft guideline on joint home visit is available with the department. • Facilitate convergence meeting between Health dept and DWCD maternal nutrition. Minutes of meeting /draft action plan available. • Facilitate joint discussion on AWW and ASHA joint house to house survey, minutes available. <p>CMAM</p> <ul style="list-style-type: none"> • Facilitate joint review meeting on CMAM completed, minutes available. • Technical support on district level TOT on Augmented THR. Training report available. 	31 January 2025
<p>Poshan Abhiyan</p> <ul style="list-style-type: none"> • CBE and home visit quality monitoring tool developed and submitted. • Final AWW home visit module submitted. • Joint home visit guideline drafted and submitted to government. • Draft state directives on Gestational Weight Gain (GWG) tracking & counselling available <p>CMAM</p> <ul style="list-style-type: none"> • Augment THR field testing initiated and progress report on Augment THR field testing available. • Undertake supportive supervision visits for CMAM programme in focused districts (West Singhbhum, Godda, Giridih and Koderma). Field visit report . <p>Early Childhood Development</p> <ul style="list-style-type: none"> • Status report on fixed ECD day and CBE including monitoring findings available. • Preparatory note, agenda on Navchetna policy framework dissemination submitted. 	28 February 2025
<p>Poshan Abhiyan</p> <ul style="list-style-type: none"> • Technical support for district level orientation on AWW and ASHA joint home visit. Training report submitted. • State directives on Gestational Weight Gain (GWG) tracking & counselling prepared and submitted. • Joint survey guidance prepared and submitted. 	31 March 2025

<ul style="list-style-type: none"> • Status report on distribution of egg during HCM based on monitoring visits submitted. <p>CMAM</p> <ul style="list-style-type: none"> • Detailed report on required revision in Augment THR, packaging, labelling based on field testing prepared and submitted. • Undertake supportive supervision visits for CMAM programme in focused districts (West Singhbhum, Godda, Giridih and Koderma). Field visit report submitted. • 3 success stories/case studies on Augmented THR in CMAM programme prepared and submitted. <p>Early Childhood Development</p> <ul style="list-style-type: none"> • Navchetna policy framework dissemination and way forwards report submitted. 	
<p>Poshan Abhiyan</p> <ul style="list-style-type: none"> • Draft action point based on MTC and AMB quarterly score card prepared . Report available. • Status report on joint survey in selected blocks of Jharkhand available • Technical support to department in organizing quarterly growth monitoring campaign ‘Vridhi Nigrani Saptah’. State directives available and state level orientation report submitted. <p>CMAM</p> <ul style="list-style-type: none"> • Facilitate joint review meeting on CMAM completed, minutes available. • Augmented THR scale up and rollout plan drafted and submitted. <p>Early Childhood Development</p> <ul style="list-style-type: none"> • Status report ECD day and CBE prepared including monitoring findings 	29 April 2025
<p>Poshan Abhiyan</p> <ul style="list-style-type: none"> • Support department in annual activity planning under Poshan 2.0 . Status report submitted. • Support dept in reviewing key performance indicator under Poshan 2.0. Analysis report submitted. • Analysis of findings on joint survey and facilitated meeting to discuss way forward. Report available. • Analysis of report on quarterly growth monitoring drive, sharing of result, linking it to MTC and CMAM programme available • Orientation of field functionaries on improving gestational weight tracking, counselling, reporting completed with a focus on West Singhbhum, Kodarma, Godda & Giridih; report submitted. <p>CMAM</p> <ul style="list-style-type: none"> • Support capacity building of ICDS functionaries on CMAM protocol jointly with SNM, report submitted. • Detail directives on Augmented THR, labelling, packaging, use, IEC material prepared and submitted. <p>Early Childhood Development</p> <ul style="list-style-type: none"> • Support Wet Singhbhum district in developing comprehensive ECD action plan, draft plan available 	30 May 2025
<p>Poshan Abhiyan</p> <ul style="list-style-type: none"> • Technical support department in reviewing State Convergence Action plan activities, report submitted. 	30 June 2025

<ul style="list-style-type: none"> • CBE and home visit progress and monitoring report analyzed and shared with department. • Technical support for district level orientation on AWW and ASHA joint home visit, status report submitted. <p>CMAM</p> <ul style="list-style-type: none"> • Support department in capacity building of ICDS functionaries on Augmented THR and its use. Training report submitted. • Support in rollout of THR SBC package jointly with SNM with a focus on Godda, Kodarma, Giridih and West Singhbhum. Status report submitted. • Facilitate joint review meeting on CMAM completed, minutes available. <p>Early Childhood Development</p> <ul style="list-style-type: none"> • Document one human interest story/case study linked ECD 	
<p>Poshan Abhiyan</p> <ul style="list-style-type: none"> • Draft action point based on MTC and AMB quarterly score card prepared . Report available. • Status report on distribution of egg during HCM based on monitoring visits submitted. • Follow up frontline worker training on Joint home visit & Maternal nutrition in the State including Godda, Giridih, Kodarma and West Singhbhum. Status report submitted. • Technical support to department in organizing quarterly growth monitoring campaign ‘Vridhi Nigrani Saptah’, directives available and orientation completed. <p>CMAM</p> <ul style="list-style-type: none"> • Support district Godda, Giridih and West Singhbhum in reviewing progress Poshan Abhiyan and CMAM in district nutrition committee. • Document one human interest story/case study linked to nutrition initiative • Undertake supportive supervision visits for CMAM programme in focused districts (West Singhbhum, Godda, Giridih and Koderma). Field visit report submitted. 	31 July 2025
<p>Poshan Abhiyan</p> <ul style="list-style-type: none"> • Support department in World Breastfeeding Week celebration (drafting guideline, planning meeting, monitoring of activities); Progress report submitted • Technical support to dept in reviewing IYCF indicators jointly with Health dept, report submitted. • Analysis of report on quarterly growth monitoring drive, sharing of result, linking it to MTC and CMAM programme available. • Document one human interest story/case study linked to nutrition initiative. • Support dept in drafting Poshan 2.0 convergence action plan. Status report available <p>CMAM</p> <ul style="list-style-type: none"> • Facilitate joint review meeting on CMAM completed, minutes available. • Support department in quality implementation of Augmented THR for SAM children, status report submitted. <p>Early Childhood Development</p>	31 August 2025

<ul style="list-style-type: none"> Support West Singhbhum district in developing comprehensive ECD action plan, draft plan available 	
<p>Poshan Abhiyan</p> <ul style="list-style-type: none"> Support department in Poshan Maah celebration including (drafting guideline, facilitating partners engagement, monitoring activities) jointly with SBC team. Status report submitted. Support dept in reviewing key performance indicator under Poshan 2.0, analysis report submitted. Support dept in drafting Poshan 2.0 convergence action plan. Status report available <p>CMAM:</p> <ul style="list-style-type: none"> Case study on Augmented THR use and recovery under CMAM programme Undertake supportive supervision visits for CMAM programme in focused districts (West Singhbhum, Godda, Giridih and Koderma). Field visit report submitted. <p>Early Childhood Development</p> <ul style="list-style-type: none"> Support West Singhbhum district in developing comprehensive ECD action plan, draft plan available. 	30 September 2025
<p>Poshan Abhiyan</p> <ul style="list-style-type: none"> Joint home visit progress and monitoring report analysed and report available. Technical support to department in organizing quarterly growth monitoring campaign 'Vridhi Nigrani Saptah'. State directives available and state level orientation report submitted. Draft action point based on MTC and AMB quarterly score card prepared . Report available. <p>CMAM</p> <ul style="list-style-type: none"> Support department in multi-sectoral review meeting of CMAM progress including planned SBC activities; minutes of meeting prepared. Participate in district nutrition review meeting to prioritize key Poshan 2.0 interventions. Minutes available <p>Early Childhood Development</p> <ul style="list-style-type: none"> Status report on fixed ECD day and CBE including monitoring findings. Facilitate convergent review on ECD interventions including IYCF GMP, HBYC and PSPB; submit status report 	31October 2025
<p>Poshan Abhiyan</p> <ul style="list-style-type: none"> Support department in reviewing State Convergence Action plan activities, report submitted. Analysis of report on quarterly growth monitoring drive, sharing of result, linking it to MTC and CMAM programme available Progress report Gestational Weight Gain training in the State including Godda, Giridih, Koderma and West Singhbhum, report submitted. <p>CMAM</p> <ul style="list-style-type: none"> Support department in multi-sectoral review meeting of CMAM progress; minutes of meeting available Support growth monitoring skill building in focused districts Godda, Giridih, Koderma and West Singhbhum 	30 November 2025

<p>Poshan Abhiyan</p> <ul style="list-style-type: none"> - Monitoring report on quality implementation of HCM and egg shared - Annual progress report on joint home visit, growth monitoring, joint survey and GWG <p>CMAM</p> <ul style="list-style-type: none"> - Annual progress report on Augmented THR rollout prepared and submitted - Support department in quality implementation of Augmented THR for SAM children: status report. <p>Early Childhood Development</p> <ul style="list-style-type: none"> - Annual progress report on ECD 	<p>31 December 2025</p>
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7. DUTY STATION: Ranchi

8. SUPERVISOR: Nutrition Specialist

9. OFFICIAL TRAVEL INVOLVED: Average 5 travel per month.

10. ESTIMATED DURATION OF CONTRACT: Initial period from 01-Jan-2025 to 31-May-2025
(Extendable to | 31-Dec-2025)

**11. QUALIFICATIONS /SPECIALIZED KNOWLEDGE/EXPERIENCE/ COMPETENCIES
(CORE/TECHNICAL/FUNCTIONAL)/ LANGUAGE SKILLS REQUIRED FOR THE ASSIGNMENT
(Please use as applicable)**

- Postgraduate in Public Health / Food & Nutrition / Home Sciences / Social Sciences
- PhD in the relevant areas will be an added advantage.
- Minimum 8-10 years of relevant work experience especially in the areas of Poshan Abhiyan, Severe Acute Malnutrition, Early Childhood Development, Anemia etc would be required.
- Knowledge of Hindi and English language, written and spoken is mandatory.
- Candidate with prior experience of working with government (NHM, ICDS and Others), UN agencies.
- Experience of developing strategies and rolling them out using government mechanism required.
- Knowledge/Familiarity with the national flagship programs and experience of working with Government.
- Should have the ability to travel extensively to field

Required skills/competencies:

- Communication skill: Excellent communication skills in Hindi and English; ability to speak read and write fluently in both languages is a must.
- Programme management skill: Ability to work in multi-cultural environment with proven track record advocacy & management skill for implementing programmes

12. PAYMENT SCHEDULE

Payment will be made on monthly basis upon receipt of the deliverable approved by the concerned supervisor.