

Application has to be submitted on www.inductusjobs.com/un “pdf format only”

Position: STATE CONSULTANT FOR PREVENTION OF CHILD LABOUR, MHPSS and CYBER SAFETY

Employing Agency (Employer): Inductus Limited

DURATION OF CONTRACT: 8months (16-Jul-2024 till 15-Mar-2025)

Remuneration: Gross compensation budgeted for the position is attractive. Please note that the offer made to the selected candidate shall be commensurate with qualifications, experience, and salary history. **(Current & Expected professional fee has to be quoted on portal)**

No. of Vacancies: 1 (ONE)

Duty Station: Patna with travel to districts

Reporting Line:

1. Administrative Supervision- Inductus Limited
2. Technical Supervision – Child Protection Specialist

Last Date for Application: 27th June 2024 (Mid Night)

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CONTENT OF TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT

1. BACKGROUND / RATIONALE

According to the Census of 2011, Bihar accounts for 10.7% of the child workers in India in the age group of 5 to 14 years. There are 4.5 lakh children in the 5- 14 years age group falling in the category of main workers and about 6.3 lakh children in the category of marginal workers; main workers are those who work for 6 months or more in a year, and marginal workers are those who work for less than 6 months in a year. Bihar has the third-largest number of child labour in the country. Some common causes of child labour are poverty, parental illiteracy, social apathy, ignorance, lack of education and exposure, exploitation of cheap and unorganized labour. The family practice to inculcate traditional skills in children also pulls little ones inexorably in the

trap of child labour, as they never get the opportunity to learn anything else. Absence of quality education at the primary level, parental ignorance regarding the bad effects of child labour, the ineffectiveness of child labour laws in terms of implementation and cheap child labour are some other factors which encourage the phenomenon of child labour.

Government of Bihar formulated State Action Plan for Elimination of Child Labour and Prohibition and Regulation of Adolescent Labour in 2017. It takes a holistic approach to achieve its vision of “child labour free Bihar” by preventing the incidents of child labour, empowering girls and boys and to provide socio-economic, legal, education and health services to those affected by it. Labour Resources Department is the nodal department for the implementation of the State Plan of Action. The department coordinates with all departments of the State Government, UN agencies, NGOs and other civil society organizations for effective convergence of various programs and schemes for the rehabilitation of the child and adolescent labour.

UN ORGANISATION has been providing technical assistance to Labour Resources Department (LRD) as well as Social Welfare and Education Department in the implementation of the State Action Plan. The emphasis is to support in using social protection measures, capacity development of key functionaries including the frontline functionaries. UN ORGANISATION assisted in the development of Child Labour Tracking System (CLTS) which has been integrated with the existing CP-MIS platform. CLTS provides a framework to facilitate case management of rescued child labours. It is a unique innovation as it bridges rescue with rehabilitation of child labours.

Despite a strong legal and policy framework, a large number of children are vulnerable to violence, abuse, and exploitation risks. An estimated 1 million children of Bihar in the age group of 5 to 14 years are engaged in work. COVID-19 has further exacerbated the risks of child labour and trafficking due to its economic impact on poor and vulnerable groups. There is evidence that children and adolescents affected by violence, abuse, and exploitation also have serious mental health issues. Hence it is extremely important to strengthen MHPSS services for them, specially curated to address their specific needs.

The online landscape has become a place where child sexual abuse material (CSAM) is being captured and shared, such as through peer-to-peer (P2P) and Darknet networks. Victims are being abused and exploited in the physical world, and then re-traumatized when these images and videos are shared in the virtual world. In some cases, these worlds converge through new technology such as live streaming. UN ORGANISATION will work with CyberPeace Foundation, Monash University, Australia, Bihar Police and IIT Patna to address the issues of cyber safety in Bihar.

2. PURPOSE OF THIS ASSIGNMENT

To provide technical assistance to the Labour Resources Department, Social Welfare Department, Education Department and Home Department in the effective implementation of State Action Plan for Elimination of Child Labour and Prohibition and Regulation of Adolescent Labour in the state with specific focus on high prevalence districts. Provide handholding and capacity building on Mental Health and Psychosocial Support (MHPSS) and implementation of project on Cyber Safety.

3. MAJOR TASKS TO BE ACCOMPLISHED

- Technical assistance in the implementation of State Plan of Action for Elimination of Child Labour and prepare a report card (progress against SAP)

- Provide support to DSW and LRD in strengthening District Task Forces Aspirational districts (Araria and Purnea) in addressing the issues of child labour and trafficking based on district plan
- Rolling-out the SOP on rescue, rehabilitation, reintegration and repatriation of children, and tracking systems for child labour
- Technical assistance to LRD, DSW, Police, CWC and Education in the capacity development on State Action Plan for elimination of Child Labour and Regulation of Adolescent Labour, CLTS 2.0 and Dhawa Dal
- Support select districts i.e., Gaya, Araria and Purnea (with high child labour burden) in strengthening protection and preventive mechanism through facilitation (of DCPU, Childline, Para-legal Volunteers and CSO), linkages to social protection, community protection and regular monitoring and reviews
- Capacity building of CP Workforce and multi-sectoral service providers on MHPSS services (which includes prevention, promotion, early detection, care and treatment)
- Assistance to Labour and DCPU is providing MHPSS to rescued child labours
- Capacity building of first responders (Social workers, DCPU, child welfare committees, police, teachers, health care workers, Panchayati Raj functionaries, and community volunteers) on understanding the psychological, emotional, and social needs of children and providing psychological first aid
- Provide assistance to CyberPeace Foundation in the implementation of the CSAM project in Bihar
- Technical assistance to Education Department in the capacity building of it's functionaries and school children on child rights, child sexual abuse and cyber safety across all the government schools in Bihar
- Evidence and documentation for child labour/trafficking and children on the move.

4. END PRODUCT (timeline, and payment schedule)

Monthly progress report on the achievements of various activities at the end of every month covering the following:

- Quarterly progress update on the implementation of State Plan of Action for Elimination of Child Labour
- Report on the implementation of the SOP on rescue, rehabilitation, reintegration and repatriation of children, and tracking systems for child labour
- Prepare annual Report Card on the progress against SAP
- Training of Dhawa Dal members across the state for mapping and rescue of child and adolescent labours
- Training of LEOs and LSs in the implementation of State Action Plan for elimination of Child Labour and Regulation of Adolescent Labour
- Support high child labour burden districts in vulnerability mapping and developing a targeted plan for making GPs and Blocks child labour free
- Training of CP Workforce on MHPSS services

- Training of first responders (Social workers, child welfare committees, police, health care workers, PRIs, and community volunteers) on understanding the psychological, emotional, and social needs of children and providing psychological first aid
- Report on the implementation of the CSAM project in Bihar
- Awareness and capacity building of education functionaries and school children on child rights, child sexual abuse and cyber safety across all the government schools in Bihar
- Evidence and documentation for child labour/trafficking and children on the move

5. DURATION OF THE CONTRACT: 16th July 2024 to 15th March 2025 (8 months)

6. DUTY STATION – Patna, Bihar with travel to other locations

7. Technical Supervisor(s) – Child Protection Specialist

8. OFFICIAL TRAVEL: Yes, visit to Districts (Around 6 days per month) with prior approval

9. QUALIFICATIONS / SPECIALIZED KNOWLEDGE / EXPERIENCE/ COMPETENCIES CORE/ TECHNICAL/ FUNCTIONAL) / LANGUAGE SKILLS REQUIRED FOR THE ASSIGNMENT

- Post- graduate / Graduate with minimum 8 years' experience in development sector with a desire to work on child rights issues
- Minimum 5 years' experience working on child rights issues with a flair for policy advocacy, planning and documentation.
- A person well versed with policy issues on children's rights with an adequate knowledge on ICPS as a national flagship scheme.
- An excellent communication skill with a proficiency in Hindi and English is desired.
- Prior experience of working with communities and multiple groups as the assignment would require reaching out to groups at different levels
- Adequately trained and well versed with computer knowledge with a penchant to develop Management Information System and monitoring and evaluation framework.
- Hands on reporting and documentation skills and ability to speak and write in Hindi and English.
- Computer skills, including MS-Office (MS Word, Excel, Power Point etc)

10. PAYMENT SCHEDULE:

Payment will be linked to deliverables and will be disbursed on approval from the relevant authorities on monthly basis.