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“pdf format only”

Position: State Nutrition Consultant Centre excellence – SAM
(Employer): Inductus Limited

Duration of the contract: 01-01-25 till 31-05-25 (Extendable for further period till 31-Dec-2025)

Remuneration: Gross compensation budgeted for the position is attractive. Please note that the offer made to the selected candidate shall be commensurate with qualifications, experience, and salary history. *(Current & Expected professional fee to be quoted on portal www.inductusjobs.com/un)*

No. of Vacancy: 1

Duty Station: Ranchi

Reporting Line:

1. Administrative Supervision- Inductus Limited
2. Nutrition Specialist - Ranchi

Last Date for Application: 08 Dec 2024 (Mid Night)

TERMS OF REFERENCE

1. BACKGROUND/RATIONALE

As per 5th round of National Family & Health Survey, 22% children under 5 years are wasted and 9.1 % children are severely wasted in Jharkhand. Acutely malnourished children are at greater risk of morbidity and mortality. Jharkhand had established 101 Malnutrition Treatment Centres for facility-based management of children with SAM. Government of Jharkhand has also launched the community-based management of acute malnutrition (CMAM) program, i.e., Strategic Action for alleviation of Acute Malnutrition and Anemia Reduction (SAAMAR) program across 24 districts.

State Centre of Excellence for Management of Severe Acute Malnutrition (SCoE-SAM) was established in October 2019 at Rajendra Institute of Medical Sciences, Ranchi, to provide technical support to government in strengthening management of children with SAM under CMAM and FSAM programs. Key areas of technical assistance include system strengthening,

policy review & implementation, capacity building & training, evidence generation & knowledge management for review and actions, monitoring & supportive supervision for improving quality of care.

This consultancy aims to provide technical support to government through SCOE for strengthening CMAM programme implementation.

2. PURPOSE OF ASSIGNMENT

This consultancy aims to provide technical support to government through SCOE for strengthening CMAM programme implementation. The state consultant will provide technical support including multisectoral coordination, capacity building, supportive supervision, and knowledge management. The Consultant will work closely with State government and district administration in implementation of CMAM program in scale up districts.

3. PROGRAMME AREA AND SPECIFIC PROJECT AREA

Nutrition 202: By 2027, government and partners have capacities to increase equitable access of young children to nutritious foods and high nutrition impact services to prevent all forms of malnutrition and manage wasting.

4. OBJECTIVE/S: Key objectives of the consultancy are to –

- Strengthen implementation of CMAM programme with focus on planning capacity building, supportive supervision, and review.
- Strengthen data driven review of malnutrition prevention interventions (CBEs, HBNC, HBYC, VAS, AMB, MAA)
- Strengthen centre of excellence functions including planning, coordination, knowledge management, and review.

5. MAJOR TASKS TO BE ACCOMPLISHED

- Reparation of SCoE Annual Workplan in coordination with Government and UN ORGANISATION.
- Technical support to government and district in annual budgeting for CMAM program.
- Support SCoE-SAM in conducting quarterly Executive Committee Meeting every quarter.
- Support scale up districts in planning and preparing of action plan for implementation of CMAM program.

Capacity Building -

- Technical support to government in development of training package and its rollout in scale up districts.
- Technical support to Health dept in strengthening medical assessment and medical protocol for CMAM program.

Monitoring and Review -

- Support SCoE in finalizing State and District level Score Cards and facilitate timely sharing with government.
- Coordinate districts for data driven reviews of malnutrition prevention interventions (CBEs, HBNC, HBYC, VAS, AMB, MAA) in scale up district.

- Participate in state and district level convergent reviews, share findings, recommendations and follow up action points.
- Strengthen system led supportive supervision for CMAM program in scale up districts.
- Undertake hotspot based supportive supervision visits and share key finding with government.
- Comprehensive analysis of malnutrition prevention and treatment interventions in focused districts based on life cycle approach (maternal, infant & young child) along with key recommendation.

Documentation –

- Support SCoE in documentation of good practices, success stories from field, and key achievements.
- Support SCOE in annual report preparation and finalization.

6. DELIVERABLES AND DEADLINES

Deliverables	Deadlines
<ul style="list-style-type: none"> • State & District Score Card prepared and shared with district and state government. • Support state level meeting between SCoE, UN ORGANISATION and government for annual planning. Minutes of meeting available. • State level TOT on CMAM completed and report available. • Coordinate with district administration for medicine protocol directive and facilitate orientation. Status report submitted. • Status report on CMAM program implementation in 3 scale up districts along with key action point submitted 	31 January 2025
<ul style="list-style-type: none"> • State & District Score Card prepared and shared with district and state government. • Facilitate state level meeting between SCoE and government for finalization of CMAM training module. Minutes available. • Share status report on revision of SAAMAR MIS (app and dashboard) available. • Participate in one district level convergence meeting. Minutes of meeting available • Status report on CMAM program implementation in 4 scale up districts along with key action point submitted 	28 February 2025
<ul style="list-style-type: none"> • State & District Score Card prepared and shared with district and state government. • CMAM training module revised based on updated guidelines and input received technical group. Draft module submitted. • SCoE-SAM Executive Committee Meeting held and minutes/report available. • Field testing of SAAMAR MIS completed. Compiled findings report submitted. • Compile quarterly supportive supervision findings, report along with key recommendation. • Coordinate with district administration to develop training plan for CMAM program in scale up district. Report submitted. 	31 March 2025

<ul style="list-style-type: none"> • State & District Score Card prepared and shared with district and state government. • Supply chain findings report compiled for last quarter and report shared. • Final designed CMAM training module available. • Progress report on CMAM training scale up districts submitted. • Participate in one district level convergence meeting. Minutes of meeting available. 	30 April 2025
<ul style="list-style-type: none"> • State & District Score Card prepared and shared with district and state government. • Facilitate state level meeting between SCoE and government for strengthening CMAM program. Minutes available. • Share status report on monthly block and district level meetings conducted during the quarter along with Minutes of Meeting in the focus districts. • 3 case studies/human interest stories from the field prepared and shared. 	31 May 2025
<ul style="list-style-type: none"> • State & District Score Card prepared and shared with district and state government. • Coordinate with Health dept and civil Surgeon office for orientation and review CMAM programme including medical assessment, treatment protocol & supplies. Status report submitted. • Facilitate district level training on revised online MIS in scale up districts. Status report submitted. • SCoE-SAM Executive Committee Meeting held and minutes/report available. • Comprehensive analysis of malnutrition prevention and treatment interventions in focused districts based on life cycle approach (maternal, infant & young child) along with key recommendation. Report submitted. 	30 June 2025
<ul style="list-style-type: none"> • State & District Score Card prepared and shared with district and state government. • Compile quarterly supportive supervision findings. Report submitted. • Share status report on of monthly block and district level meetings conducted during the quarter along with Minutes of Meeting. • Share 'Suposhan card adherence Report' based on supportive supervision data. • Participate in one district level convergence meeting. Minutes of meeting available. 	31 July 2025
<ul style="list-style-type: none"> • State & District Score Card prepared and shared with district and state government. • Facilitate state level meeting between SCoE and government for strengthening CMAM program. Minutes available. • Coordinate with district administration for training on revised CMAM module and revised MIS. Status report submitted. • Participate in one district level convergence meeting. Minutes of meeting available. • Coordinate with Health dept and civil Surgeon office for orientation and review CMAM program including medical assessment, treatment protocol & supplies Status report submitted. 	31 August 2025

<ul style="list-style-type: none"> • State & District Score Card prepared and shared with district and state government. • Coordinate with district administration for training on revised CMAM module and revised MIS. Status report submitted. • SCoE-SAM Executive Committee Meeting held and minutes/report available. • 3 case studies/human interest stories from the field prepared and shared. 	30 September 2025
<ul style="list-style-type: none"> • State & district Score Card prepared and shared with district and state government. • Compile quarterly supportive supervision findings. Report submitted. • Analysis of nutrition preventive services in focus districts prepared. Report shared. • Facilitate state level meeting between SCoE and government for strengthening CMAM program (MoM available). • Progress report on CMAM implementation in scale up district prepared and submitted. • Comprehensive analysis of malnutrition prevention and treatment interventions in focused districts based on life cycle approach (maternal, infant & young child) along with key recommendation, report submitted 	31 October 2025
<ul style="list-style-type: none"> • State & district Score Card prepared and shared with district and state government. • Facilitate state level meeting between SCoE and government for strengthening CMAM program (MoM available). • Supply chain findings report compiled for last quarter and report shared. • Share status report on monthly block and district level meetings conducted during the quarter along with Minutes of Meeting in the focus districts. • Draft SCoE annual report prepared and submitted review. 	30 November 2025
<ul style="list-style-type: none"> • State & district Score Card prepared and shared with district and state government. • Design SCoE Annual Report for year 2025, finalize and share the report with government and key stakeholders. • Share Annual 'SAAMAR Adherence to Services Report' based on supportive supervision. • Facilitate organization of SCoE-SAM annual progress review and planning meeting. Minutes available. • Participate in one district level convergence meeting. Minutes of meeting available. 	31 December 2025

7. **OFFICIAL TRAVEL INVOLVED:** 5 travel per month

8. **QUALIFICATIONS /SPECIALIZED KNOWLEDGE/EXPERIENCE/ COMPETENCIES (CORE/TECHNICAL/FUNCTIONAL)/ LANGUAGE SKILLS REQUIRED FOR THE ASSIGNMENT (Please use as applicable)**

- Postgraduate in Public Health/Health Administration/Food & Nutrition/Social Sciences with relevant experience.
- Minimum 5-8 years of work experience in working with social sector especially in the areas of CMAM, Poshan Abhiyan and other relevant nutrition programme would be required. Atleast 3 years state level experience on the above-mentioned subjects
- Knowledge of Hindi and English language, written and spoken is mandatory.

- Candidate with prior experience of working with government (NHM, ICDS and Others), UN agencies.
- Experience of developing strategies and rolling them out using government mechanism required.
- Knowledge/familiarity with the national flagship programs and experience of working with Government.
- Should have the ability to travel extensively to field.

Required skills/competencies:

- Communication skill: Excellent communication skills in Hindi and English; ability to speak read and write fluently in both languages is a must.
- Program management skill: Ability to work in multi-cultural environment with proven track record advocacy & management skill for implementing program.

9. PAYMENT SCHEDULE

Payment will be made on monthly basis upon receipt of the deliverable.