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**Position:** Consultant – Innovations (for Andhra Pradesh, Telangana and Karnataka)

**(Employer):** Inductus Group Limited

**Duration of the contract:** 01-01-25 till 31-05-25 (Extendable for further period till 31-Dec-2025)

**Remuneration:** Gross compensation budgeted for the position is attractive. Please note that the offer made to the selected candidate shall be commensurate with qualifications, experience, and salary history. **(Current & expected professional fee to be quoted on portal [www.inductusjobs.com/un](http://www.inductusjobs.com/un))**

**No. of Vacancy:** 1 (One)

**Duty Station:** Hyderabad (with travel to Karnataka, AP and Delhi)

**Reporting Line:**

1. Administrative Supervision- Inductus Limited
2. Child Protection, Adolescent & Youth Development Officer

**Last Date for Application:** 05 Dec 2024 (Mid Night)

**TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANTS**

**1. Background/Rationale**

India has the world's largest youth population, with over 300 million aged between 10 and 24 years. However, many young people lack opportunities to acquire the skills and mindset required for a rapidly changing world. To address this, UN ORGANISATION India through its YuWaah programme has embarked on a journey to support adolescents and youth in becoming a force for positive social and economic change through various initiatives.

UN ORGANISATION has a long history of innovating for children, focusing on providing life-saving information and services, engaging young people in change, and helping meet children's needs today and tomorrow. Innovation at UN ORGANISATION is about matching today's challenges with tomorrow's solutions, leveraging new approaches, partnerships, and technologies that support realizing children's rights.

Towards this, UN ORGANISATION, Hyderabad office designed and implemented programmes integrating Innovations into school and college settings through its School Innovation and Youth For Social Impact Programmes from 2019 to 2024 in the states of Telangana and Andhra Pradesh. It is time to integrate these programmes into government and private education settings and bringing support from Innovation Ecosystem in the states of Andhra Pradesh, Telangana and Karnataka.

In this context, the Hyderabad Field Office (HFO) is looking for an 'Innovation Consultant' to spearhead its innovation activities in Andhra Pradesh, Karnataka, and Telangana. The consultant will focus on bringing in sustainable and scale-up approaches related to the ongoing innovation programmes alongside bringing in latest innovation practices and promoting innovative solutions in sectors targeting adolescents and youth. These innovations should encourage cost-effective and affordable solutions that contribute to Sustainable Development Goals (SDGs) and other relevant goals.

The consultant will also facilitate the development and expansion of innovation and entrepreneurship programmes across colleges and educational institutions in the three states and support the development and integration of UPSHIFT-based innovation and design-based problem-solving learning programmes.

## **2. Scope of Work:**

The consultant will work under the overall supervision of the Child Protection Officer at UN ORGANISATION HFO. The consultant will support different government departments in Andhra Pradesh, Karnataka, and Telangana in designing and implementing innovation and entrepreneurship programmes targeting adolescents and youth. The consultant will facilitate the development, enhancement, and expansion of these programmes with special focus on sustainability across colleges and educational institutions.

The consultant will support key departments, viz., Telangana State Innovation Cell (TSIC), Andhra Pradesh State Skill Development Centre (APSSDC), Andhra Pradesh Innovation Society (APIS), Karnataka Skill Development Society (KSDC) Collegiate Department, Technical Education Department and Higher Education Department in the following broad areas:

1. Developing and expanding innovation and entrepreneurship programmes including Youth for Social Impact and such other new programmes across colleges and institutions in Andhra Pradesh, Karnataka, and Telangana, with an emphasis on sustainability, affordability, and alignment with Sustainable Development Goals (SDGs).
2. Integrating UPSHIFT-based innovation and design-thinking approaches into the educational curriculum across the three states to empower adolescents and youth with problem-solving and entrepreneurial skills.
3. Providing technical expertise to support the creation and implementation of cost-effective, youth-centered solutions in priority sectors.
4. Facilitating post-programme linkages, including opportunities for partnerships with CSR initiatives, private sector entities, and government bodies to enhance the market readiness and scalability of youth-driven solutions.
5. Strengthening youth engagement platforms, such as NSS and NYKS, to encourage widespread participation and volunteering across Karnataka, Telangana, and Andhra Pradesh.
6. Exploring and enhancing the Yuwaah ecosystem to amplify the reach and impact of flagship programmes, ensuring continuity, mentorship, and tangible opportunities for youth post-programme.

## **3. Purpose of Assignment**

The basic objective is to provide technical support to the governments of Andhra Pradesh, Telangana, and Karnataka in designing and implementing innovation programmes targeting adolescents and youth. This includes supporting the Yuwaah Programmes in the Hyderabad Field Office (HFO) states.

## **4. Programme Area: Adolescent and Youth Innovation and Empowerment**

**Output:** By 2027, adolescents, families, and their communities have increased awareness and opportunities for participation to transform gender and social norms and promote innovation and problem-solving skills.

## **5. Objective/s**

The primary aims of this consulting engagement are to offer technical assistance to the government of Andhra Pradesh, Telangana and Karnataka in strengthening the implementation of youth innovation and entrepreneurship programmes:

The primary objectives of this consulting engagement are to create a robust eco-system for youth innovation and entrepreneurship across Andhra Pradesh, Telangana, and Karnataka,

Specific objectives include:

1. Provide technical assistance to collaborate with state governments, partners, and innovation agencies to design, implement, and scale programmes like ImaGen Ventures and School/Youth Innovation Marathon in Telangana, Andhra Pradesh, and Karnataka.
2. Support the development, refinement, and strengthening of innovative, entrepreneurial ideas and prototypes, ensuring they are scalable, sustainable, and aligned with SDGs.
3. Lead and drive youth-centric activities in collaboration with state governments to enable innovation and skilling initiatives. Identify and onboard strategic partners to maximize youth participation and hands-on learning opportunities.
4. Assist governments and stakeholders in integrating innovative approaches into youth and adolescent programmes, enhancing the scope and impact of existing initiatives.

5. Strengthen the delivery and effectiveness of Yuwaah’s flagship programmes across Telangana, Andhra Pradesh, and Karnataka, with a focus on sustainability, scale and long-term impact.
6. Promote and enhance youth volunteering platforms such as NSS and NYKS to ensure wide-reaching participation and alignment with youth development goals.
7. Enable post-programme linkages for youth participants through collaborations with CSR initiatives, private sector organizations, and relevant agencies to support market viability and scalability of their solutions.
8. Collaborate with UN ORGANISATION-Yuwaah to enhance the scale, reach, and impact of their ecosystem within the Hyderabad Field Office (HFO) states, creating sustainable opportunities for youth.

## 6. Major Tasks to be Accomplished

1. Conduct capacity-building workshops for stakeholders to strengthen programme implementation and maximize impact, Advocate for policy reforms to promote innovation and entrepreneurship within the education sector.
2. Strengthen liaison, advocacy, and program implementation for ImaGen Ventures in Telangana and Andhra Pradesh, while exploring expansion opportunities in Karnataka.
3. Develop program framework, outcomes, and learner journey for the ImaGen Venture Program in at least two states, including work plans and budget finalization, with a report.
4. Develop and implement a strategic program plan for the finalists of the UN ORGANISATION-Yuwah collaborative programs, focusing on advancing their progress through partnerships with CSR initiatives, private sector organizations, and relevant agencies to support the market viability and scalability of their solutions
5. Enhance the mentoring and volunteering network for UN ORGANISATION, and innovation programs across Andhra Pradesh, Karnataka, and Telangana, with a focus on ImaGen Ventures and UN ORGANISATION-Yuwaah programs
6. Liaise with government officials to advocate for and strengthen Yuwaah flagship and existing programs, including ImaGen Ventures across the three states.
7. Strengthen collaborative partnerships for innovation activities with state education, UN ORGANISATION and state stakeholders, including National innovation programs, and document the outcomes.
8. Strengthen the School Innovation Marathon program implementation across Andhra Pradesh, Telangana, and Karnataka,
9. Organize learning visits including donor visits.

## 7. Deliverables and Deadlines

Specific service / outputs to be delivered at a specific time as per stated objectives and performance / quality requirements.

SI	Major Task	Deliverables/Outputs	Timeline	Travel Days
1	Conduct capacity-building workshops for stakeholders to strengthen program implementation and maximize impact. Advocate for policy reforms to promote innovation and entrepreneurship within the education sector.	1. Workshop agenda, materials, and attendance records. 2. Completion report detailing workshop outcomes, participant feedback, and action points. 3. Policy recommendation document for integrating innovation and entrepreneurship into the education sector.	March 2025	4 days
2	Strengthen liaison, advocacy, and program implementation for ImaGen Ventures in Telangana and Andhra Pradesh, while exploring expansion opportunities in Karnataka.	1. Report on government liaison and advocacy activities. 2. Documented program strengthening measures in Telangana and Andhra Pradesh.	Jan 2025 March 2025 June 2025	4 days

SI	Major Task	Deliverables/Outputs	Timeline	Travel Days
		3. Feasibility assessment report for expansion into Karnataka.		
3	Develop program framework, outcomes, and learner journey for the ImaGen Venture Program in at least two states, including work plans and budget finalization, with a report.	1. Detailed program framework for ImaGen Ventures. 2. Defined learner journey, including milestones and outcomes. 3. Comprehensive report summarizing the above components.	Jan 2025 March 2025 May 2025	4 days
4	Develop and implement a strategic program plan for the finalists of the UN ORGANISATION-Yuwaah collaborative programs, focusing on advancing their progress through partnerships with CSR initiatives, private sector organizations, and relevant agencies to support the market viability and scalability of their solutions.	1. Strategic program plan highlighting partnership strategies. 2. Timeline with defined progress milestones. 3. Market scalability option pathways for youth-driven solutions. 4. Documented list of CSR initiatives or private sector partners engaged.	April 2025 July 2025	4 days
	Enhance the mentoring and volunteering network for UN ORGANISATION and innovation programs across Andhra Pradesh, Karnataka, and Telangana, with a focus on ImaGen Ventures and the Yuwaah programs.	1. Database of mentors and volunteers onboarded. 2. Engagement strategies for sustaining mentoring and volunteering activities. 3. Metrics on volunteer and mentor participation. 4. Report summarizing mentoring outcomes for ImaGen Ventures and Yuwaah programs.	March 2025 Sept 2025	4 days
6	Liaise with government officials to advocate for and strengthen Yuwaah flagship and existing programs, including ImaGen Ventures across the three states.	1. Meeting reports with government officials, including advocacy outcomes. 2. Documented list of strengthened partnerships. 3. Progress report on government engagement efforts for Yuwaah flagship programs.	March 2025 June 2025 Sept 2025	4 days
7	Strengthen collaborative partnerships for innovation activities with state education departments, UN ORGANISATION education, Yuwaah, and state stakeholders, including National innovation programs, and document the outcomes.	1. Meeting records and outcomes from collaborative engagements. 2. Partnership agreements or MOUs signed. 3. Consolidated report on outcomes from partnerships with state education departments and national innovation programs.	Feb 2025 July 2025	4 days
8	Strengthen the School Innovation Marathon program implementation across Andhra Pradesh, Telangana, and Karnataka.	1. Progress report on implementation of the School Innovation Marathon 2024. 2. Metrics on student participation and innovations developed.	March 2025 June 2025	3 days

SI	Major Task	Deliverables/Outputs	Timeline	Travel Days
		3. Documentation of coordination efforts with national partners. 4. Recommendations for improving future iterations.	July 2025	
9	Organize learning visits, including donor (Hydro, CapGemini, Green Raising) visits.	1. Output Delivery Report and Emerging Impact Report capturing key results 2. Report on Good Practices, Lessons Learnt for showcasing with Donor teams and Learning teams 3. List of colleges/institutions with strong performance and results for showcasing to donors, CSR partners, learning teams.	Aug & Nov 2025	3 days

**9. Duty Station:** Hyderabad (Travel to Karnataka, Andhra Pradesh and Delhi for related deliverables)

**10. Supervisor:** The Child Protection, Adolescent and Youth Development Officer

**11. Official Travel Involved:** Travel to states up to 30 days is expected.

**12. Estimated Duration of Contract:** The overall contract duration is 12 months.

**13. QUALIFICATIONS / SPECIALIZED KNOWLEDGE / EXPERIENCE/ COMPETENCIES (CORE / TECHNICAL / FUNCTIONAL) / LANGUAGE SKILLS REQUIRED FOR THE ASSIGNMENT**

- Minimum Education Qualification – B.E/BTech (Computer Science, Electrical and Electronics Engineering)
- Ten or more years of experience in the development sector at technical/managerial positions at state or regional level in programme management including coordinating, planning and monitoring of activities.
- Experience of working with Adolescents and youth innovation programs would be desirable.
- Should have of project management skills and understanding
- Should have knowledge on rolling out of large-scale technology initiatives and products.
- Experience of working with state government departments / ministries, UN agencies and corporates is desirable
- Ability to effectively manage relationships with government officials and other development partners and to work as part of a team.
- Fluency in English, and at least one local languages Telugu and Kannada (both written and verbal)
- Must be independently and fully set up to perform all duties from his or her own private / home office  
Computer literacy essential.

**18. PAYMENT SCHEDULE**

Monthly basis, based on submission of monthly progress report with clear sub reports of deliverables.

Travels on actual basis not exceeding the annual overall ceiling travel days

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