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“pdf format only”

**Position:** Nutrition Consultant - Delhi

**Employing Agency (Employer):** Inductus Limited

**DURATION OF CONTRACT:** 12 months (1 Year)

**Remuneration:** Gross compensation budgeted for the position is attractive. Please note that the offer made to the selected candidate shall be commensurate with qualifications, experience, and salary history. ***(Expected professional fee has to be quoted on portal)***

**No. of Vacancies:** 1 (ONE)

**Duty Station:** New Delhi

**Reporting Line:**

1. Administrative Supervision- Inductus Limited
2. Technical Supervision – Nutrition specialist

**Last Date for Application:** 25th June 2024 (Mid Night)

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## **CONTENT OF TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT**

### **1. BACKGROUND / RATIONALE**

UN ORGANISATION works with governments and partner to support the delivery of essential nutrition interventions. The support is aimed at ensuring that young children, adolescents, and pregnant women, especially the most vulnerable, have access to and utilize gender-responsive quality nutrition i interventions and adopt healthy diets and nutritional care practices. It works through the national flagship of National Health Mission, POSHAN 2.0 and National Rural Livelihood Mission.

India has a population of 10.45 crore Scheduled Tribes (STs), as per Census 2011, which constitutes 8.6% of the total population. Some of the tribal communities who live in remote forest areas, have low socio economic and health indicators and suffer from high vulnerability compared to other tribal communities, have been categorized as Particularly Vulnerable Tribal groups (PVTGs). For livelihood, a majority of PVTGs rely on forest resources and agricultural

activities. These 75 PVTGs reside in 18 states and the Union territory of Andaman and Nicobar Islands.

Pradhan Mantri Janjati Adivasi Nyaya Maha Abhiyan (PM-JANMAN) has been recently launched to enhance the socio-economic conditions of Particularly Vulnerable Tribal Groups. This initiative aims to provide essential amenities such as secure housing, clean drinking water, sanitation, improved access to education, health, and nutrition, as well as enhanced road and telecom connectivity, and sustainable livelihood opportunities to PVTGs households and habitats. Since it's a new scheme, Ministry of Tribal Affairs is looking for technical support from a host of UN agencies

The current consultancy is targeted at supporting the Ministry of Tribal Affairs and Nutrition section in Delhi to deliver on select nutrition priorities focusing on improving nutrition programming

## **2. PURPOSE OF THIS ASSIGNMENT**

Under the overall supervision of Nutrition Specialist within UN ORGANISATION and the Ministry of Tribal Affairs, the proposed consultancy has been designed to support the national teams in providing technical support, operationalizing and documenting select elements of implementation framework which will contribute to the delivery of results.

The consultant will provide relevant technical expertise, coordination, and documentation support, and work closely with the Nutrition section and also engage with Health and Social Behaviour Change (SBC) teams for effective coordination, planning and delivery of nutrition interventions in tribal areas and allied ministries. As part of consultancy the consultant will be required to provide specific support to in tracking progress, preparing monitoring, supportive supervision tools, consolidating and analyzing data driven by government requirement, finalizing case studies and need based documentation, contributing to the review process and developing quarterly report cards and progress reports. The position is for a period of one year.

## **3. PROGRAMME AREA AND SPECIFIC PROJECT AREA**

- 3.1 By 2027, government and partners have increased capacity for equitable, evidence-based and risk informed policies and programmes, financing and leadership for implementation of policies and initiatives
- 3.2 By 2027, government and partners have capacities to increase equitable access of young children to nutritious foods and high nutrition impact services to prevent all forms of malnutrition and manage wasting
- 3.3 By 2027, government and partners have capacities to increase equitable and gender sensitive responsive access of adolescents and pregnant women to nutritious foods and high nutrition impact services to prevent all forms of malnutrition and treatment of nutrition risks
- 3.4 By 2027, families are aware, have greater knowledge about nutritious foods to adopt healthy diets lifestyle and optimal young child feeding and care practices

## **4. MAJOR TASKS TO BE ACCOMPLISHED**

- Work closely with UN Organisation and the Tribal department to support and feed into tribal state and district action plan with focus on nutrition and SBCC elements
- Consolidate available training package on anemia management, prevention and management of wasting for tribal population

- Jointly with the National team support in facilitating briefing of state teams, reviewing state and district plans for capacity building and consolidating progress on the training component
- Prepare data driven (qualitative and quantitative) sheets, highlights which can be used for programme reviews
- Coordinate with SBCC section and Advocacy section to support tribal department in preparing a communication package for rollout in tribal pockets
- Jointly with team in the Ministry support in documenting human interest stories/case studies on intervention areas
- Review technical briefs, report cards, data sheet, prepared by states and provide analytical feedback
- Keep abreast with latest technical and programme briefs with regards to tribal health and nutrition as well as ongoing nutrition schemes in other departments which have a bearing on nutrition
- Prepare draft quarterly progress report, bottleneck analysis and technical updates
- Liaise with other team members in SPMU and allied ministries to identify the communication activities, events and actions needed for accelerating tribal nutrition plan
- Liaise closely with the tribal department to identify opportunities existing within PIPs for inclusion and integration of field learnings in government plans
- Any other tasks on need of UN ORGANISATION and government as well as implementation scenario

**5. DUTY STATION** – New Delhi

**6. Technical Supervisor(s) – Nutrition Specialist**

**7. OFFICIAL TRAVEL INVOLVED (ITINERARY AND DURATION):** Travel to the priority states/UTs, about 4-5 days every month. This includes travel to districts as well.

**8. QUALIFICATIONS / SPECIALIZED KNOWLEDGE / EXPERIENCE/ COMPETENCIES CORE/ TECHNICAL/ FUNCTIONAL) / LANGUAGE SKILLS REQUIRED FOR THE ASSIGNMENT**

**Essential –**

- Master’s Degree OR PG diploma in, nutrition, public health, medicine, health management or social sciences
- Adept at planning, epidemiological assessment, data management, monitoring and evaluation with a minimum of 4-5 years’ experience in development sector with substantial Knowledge/Familiarity with the national flagship programmes (Tribal ministry, National Health Mission, ICDS and others).
- Good analytical, negotiation, communication and advocacy skills
- Knowledge of working / drafting communication in Hindi is essential
- Computer knowledge in working in Microsoft Office is essential

**Desirable –**

- Previous experience of working with tribal department
- Experience of working with Government (minimum three years) especially NHM and ICDS
- Previous experience of working on nutrition programmes especially SAM management and Anemia both at community and facility

- Understanding of the importance of social mobilization, behavior change and partnerships
- Demonstrated ability to work in a multi-disciplinary environment and to establish harmonious and effective working relationships with governmental, nongovernmental and civil society Organisations
- Experience in conducting field visits, monitoring implementation activities, and providing technical support and feedback to field teams is valuable. Ability to identify challenges, troubleshoot issues, and ensure data quality and integrity during data collection.
- Strong organisational and planning skills, that ensure work is effectively prioritised to meet deadlines.

**Competencies-** Strong analytical skills, communication, Drive for result, Applying technical expertise, Learning and researching.

**9. PAYMENT SCHEDULE:**

Payment will be linked to deliverables and will be disbursed on approval from the relevant authorities on monthly basis.