"pdf format only"

Position: National Family Planning Consultant Delhi

Employing Agency (Employer): Inductus Limited

Duration of the contract: July 2024 to June 2025 (contract is extendable based on the

consultant's performance and fund / budget availability)

No. of Vacancy: 1 (ONE)

Duty Station: Nirmal Bhawan, FP Div. MoHFW, New Delhi.

Reporting Line:

1. Administrative Supervision- Inductus Limited

2. Technical Supervisor: Additional Commissioner FP Division, MoHFW

3. Technical Supervisor: SRHR Specialist, UNFPA

Last Date for Application: 21st June 2024 (Mid Night)

Application has to be submitted on: www.inductusjobs.com/un (applications will not be considered by any other means)

CONTENT OF TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT

1. MAJOR TASKES TO BE ACCOMPLISHED:

As part of the work, under direction and supervision of the Additional Commissioner and with the team at FP Division, MoHFW, the Consultant will interact with the state officials and concerned development partners to accomplish the tasks assigned.

2. FP programme Support and coordination

- Contribute to the effective coordination at MoHFW on implementation of FP Programme through review and follow up with states, including identification of gaps and proposing practical solutions.
- Monitor the expenditure patterns of the approved budgets of FP interventions and suggest timely corrective actions to states/UTs to rectify problems as and when identified. Interface with states in preparing annual PIP for Family Planning through consultative process.
- Appraise the FP component of state program implementation plan (PIPs) and suggest appropriate actions to states, in consultation with the supervisor, to strengthen them

further. Follow up to ensure that suggestions are satisfactorily addressed in the revised state PIPs.

- Review and provide feedback to states on FP indicators. Support and review the rollout of FP 2030 plan at national and state level. Provide support to introduce new contraceptive/s, assess challenges faced by the state and provide support to address bottlenecks.
- Assist states in preparing micro plans for MPV and extended MPV district programme to ensure required resources are available to these districts for strengthening family planning services
- Contribute to high-quality reports by providing analyzed data for presentation, annual reports, and annual action plans, and participate in review meetings, and disseminate findings as required.
- Assist the states in designing and demonstrating functional convergence models for SRH services for young people.
- Periodically visits to states, districts, and facilities to identify strengths and weaknesses, monitor field activities and progress of ongoing trainings, and conduct onsite data verification. The visits also provide an opportunity for supportive supervision to ensure data quality at state and district levels, as well as to discuss steps to overcome identified weaknesses. Following these visits, timely follow-up is conducted to ensure that agreed-upon steps are implemented. A report of the visit is prepared and shared with the FP Division, suggesting corrective actions to states/UTs. Further follow-up is then conducted to ensure that rectifications are made.

2B. Technical assistance

- Stay up to date with FP technical and programme policies and guidelines. Assess
 implications of new policy developments and strategies on programme execution and
 ensure their application as relevant.
- Provide technical inputs to the formulation, review, implementation and monitoring of family planning policies, guidelines, protocols, quality assurance, and monitoring & evaluation framework to track and assess progress, and new technology updation for FP division, in close collaboration with FP Division team and UNFPA.
- Provide technical support to ensure that programmes are rights-based, gender-responsive and inclusive.
- Undertake all activities required including liaising and logistics management to ensure provision of quality technical support to the state governments, to ensure that the trainings/workshops are conducted according to the established quality parameters and post training support from the state health department are provided to trained service providers.
- Facilitate/support the FP Programme to expand services to promote comprehensive reproductive health care package as per the IPHS standards envisioned by MoHFW. Assess potential bottlenecks in the environment, logistics and commodities, and capacity, and strategize with involved stakeholders to address the issues.
- Actively support and participate in meetings with senior and technical government officials
 as well as multi-lateral, bi-lateral agencies, non-governmental organizations and maintain an
 effective working relationship with them, advocating for Family Planning.

- Provide technical inputs and contribute towards advocacy efforts through developing FP programme summaries, conference papers, speeches, and participate in public information events.
- Promote information and knowledge-sharing of good practices.

Carry out any other duties as may be required by FP Division, MoHFW and UNFPA leadership.

- 3. QUALIFICATIONS /SPECIALIZED KNOWLEDGE/EXPERIENCE/ COMPETENCIES (CORE/TECHNICAL/FUNCTIONAL)/ LANGUAGE SKILLS REQUIRED FOR THE ASSIGNMENT:
- Master's in public health/OBGYN/Health Management or other specialties with experience in Reproductive Health.
- Minimum of 5+ years' experience in the field of public health of which 3 years in FP/Reproductive health. Preference will be given to candidates who have worked with NHM/RCH at National/State Level.
- Good understanding of the Indian Health System, key stakeholders, and relevant government policies/strategies particularly National Health Mission
- Strong critical analysis and report writing skills required. Excellent interpersonal skills, oral and written communication skills both in Hindi and English.
- Computer proficiency with high level of familiarity with commonly used packages like MS Word, Excel and PowerPoint
- Demonstrated ability to collaborate with government officials and field staff.
- Ability to handle a variety of assignments under pressure of deadlines.
- Willingness and ability to travel.

4. Nature of Engagement:

Through third party roles M/s. Inductus Limited

- **5. DURATION OF THE CONTRACT:** July 2024 to June 2025 (The contract is extendable based on performance and programme needs, budget / funds availability)
- **6. Monthly Remuneration**: In the range of Rs.140000 to 160000
- **7. Travel:** The consultant will also undertake travel with approval from MoHFW and UNFPA. He/she will be reimbursed as per the process / norms set for the consultants.