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All candidates, irrespective of gender, nationality, religion or ethnic background, and persons with disabilities, are encouraged to apply to become a part of the organization

Position: State Nutrition Consultant: Anemia Mukht Bharat programme

(Employer): Inductus Limited

Duration of the contract: 01-01-25 till 31-05-25 (Extendable for further period till 31-Dec-2025)

Remuneration: Gross compensation budgeted for the position is attractive. Please note that the offer made to the selected candidate shall be commensurate with qualifications, experience, and salary history. *(Current & Expected professional fee to be quoted on portal www.inductusjobs.com/un)*

No. of Vacancy: 1

Duty Station: Ranchi

Reporting Line:

1. Administrative Supervision- Inductus Limited
2. Nutrition Specialist - Ranchi

Last Date for Application: 04 Dec 2024 (Mid Night)

TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANTS

1. ACKGROUND/RATIONALE

Anemia is a major public health problem across all age groups in Jharkhand. Government of India as launched Anemia Mukht Bharat programme to address anemia. It uses the 6X6X6 strategy and aims to reduce the prevalence of anemia among various groups, including children (6-59 months), children (5-9 years), adolescents (10-19 years), pregnant women, lactating women, and women in reproductive age (15-49 years). UN ORGANISATION is working closely with Health Dept, Govt of Jharkhand to strengthen implementation of Anemia Mukht Bharat programme strategies including prophylactic iron and folic acid supplementation; deworming, testing and treatment of anemia and intensified year-round behaviour change communication campaign.

This consultancy is being proposed to provide technical support to Health Dept strengthen the implementation of Anemia Mukht Bharat programme. This consultancy also aims to strengthen interdepartmental convergence with Education and ICDS to improve coverage & quality implementation above mentioned programme.

2. PURPOSE OF ASSIGNMENT

The State Consultant will provide technical support to Health dept for effective implementation of Anemia Mukht Bharat programme as per recent guidelines of GoI. The consultant will provide technical support to Education dept and ICDS to strengthen implementation of AMB programme. The consultant will work closely with 3 focussed districts to improve coverage & quality of the above-mentioned programme.

3. PROGRAMME AREA AND SPECIFIC PROJECT AREA

Nutrition 203: By 2027, government and partners have capacities to increase equitable and gender- sensitive responsive access of adolescents and pregnant women to nutritious foods and high nutrition impact services to prevent all forms of malnutrition and treatment of nutrition risks.

4. OBJECTIVE/S:

- a) Improve coverage of prophylactic iron and folic acid supplementation in different age groups children (6-59 months), children (5-9 years), and adolescents (10-19 years),
- b) Strengthen implementation test, treat, talk and track strategy of Anemia Mukht Bharat programme in Jharkhand.
- c) Strengthen supply chain management of essential medicines & IEC material under AMB programme.
- d) Strengthen convergence between DWCD, Education and Health dept for quality implementation of AMB programme focusing on IFA supplementation, Hemoglobin testing, reporting & review

5. MAJOR TASKS TO BE ACCOMPLISHED

- Support Health dept in planning and budgeting Anemia Mukht Bharat programs
- Provide technical support to Health dept in state & district level training including rollout of AMB e-module
- Support government in strengthening implementation of AMB test, treat, talk and track (T4) and facilitate roll-out of AMB T4 Application in the State .
- Strengthen treatment of severe anemia focusing on children and adolescents,
- Provide technical support in strengthening AMB supply chain (like IFA, Iron sucrose, albendazole, IEC materials) focusing on capacity building, use of e-aushadhi portal, supportive supervision and reporting.
- Provide technical support to NHM in rollout of quarterly Anemia Mukht Jharkhand Saptah, T4 camps during Poshan Maah, and solid body and smart mind campaign (Planning and roll-out. Strengthen demand generation for Anemia awareness focusing on schools in 3 districts (Godda, Giridih and West Singhbhum)
- Strengthen coordination between ICDS, Education dept, Health dept for quality implementation of AMB programme focusing on IFA supplementation, Hemoglobin testing, reporting & review.
- Strengthen quality of Haemoglobin testing through capacity building (Audio Visual aids), assess status of Hb test equipment and strips for conducting quality Hb test in field.

- Establish linkage between AMB programme and School Health and Wellness programme to improve IFA coverage, HB testing and diet counselling in school.
- Strengthen capacities of school systems for promotion of healthy diets among school going adolescents (as part of AMB)
- Support NHM in timely reporting and review under Anemia Mukh Bharat programme including quarterly AMB performance score card (district & block level) ; Support NHM in sharing of AMB score card with Education and ICDS quarterly; data analysis for nutrition programme performance; Analysis of AMB T4 dashboard
- Undertake field monitoring visit to assess and improve the quality of AMB service delivery standard tool.

DELIVERABLES AND DEADLINES

Deliverables	Deadlines
<ul style="list-style-type: none"> • Quarterly AMB score card prepared and submitted. • Participate in district level review meeting in districts West Singhbhum, Godda, Giridih and Koderma. Minutes of meeting available. • Support dept in planning inter-departmental convergent review meeting. Status report available. • Compile supportive supervision monitoring findings (VHSND, School and AWC) along with key recommendation. Report available. 	31 January 2025
<ul style="list-style-type: none"> • Status report on AMB e-training module rollout in the state prepared and submitted. • Facilitate State level review meeting to draft action plan for AMB e-training module rollout. Report available. • Coordinate with four districts (West Singhbhum, Godda, Giridih and Koderma) to undertake district level TOT of AMB T 4 strategy. Training report available. • Provide technical support to Health dept in inter-departmental convergent review meeting of AMB. Minutes available. • Technical support for conducting supply chain gap assessment of AMB across health facility, VHSNDs, Schools and AWCs. Submit status report for Health, DWCD and Education Department. 	29 February 2025
<ul style="list-style-type: none"> • Support Health dept quarterly anemia Mukh Jharkhand Saptah planning and rollout. Progress report submitted with a focus on 4 districts West Singhbhum, Godda, Giridih and Koderma • Coordinate with four districts (West Singhbhum, Godda, Giridih and Koderma) to undertake district level TOT of AMB T 4 strategy. Training report available • Technical support to Health dept in annual budget planning. Draft status report available • Support Health dept in drafting directives for e-training module rollout. Facilitate online orientation of key functionaries. Report submitted. 	31 March 2025
<ul style="list-style-type: none"> • Quarterly AMB score card prepared and submitted. • Participate in district level review meeting in districts West Singhbhum, Godda, Giridih and Koderma. Minutes of meeting available • Compile quarterly supportive supervision findings (VHSND), School and AWC) along with key recommendation. Report available. 	30 April 2025

<ul style="list-style-type: none"> • Submit status report on Supply chain gap assessment for Health, DWCD and Education Department. • Analyze coverage trend, facility reporting trend and supply status under AMB programme and field supportive supervision visit findings. Report submitted. 	
<ul style="list-style-type: none"> • Coordinate with Health dept and UN ORGANISATION for TOT on AMB T4 App, testing (using Audio Visual aids) and severe anemia treatment protocol. Training plan, agenda, and training PPT submitted. • Review status of AMB e-training module rollout. Progress report submitted. • Bottleneck analysis on use of e-Aushadhi portal at district and CHC level in 4 districts (West Singbhum, Godda, Koderma and Giridih). Submit a report. • Participate in state level review meetings of convergent departments. Minutes available • Share status report on training of ANM, facility staff training for quality Haemoglobin testing (using Audio Visual aids), and status of Hb test equipment and strips. 	31 May 2025
<ul style="list-style-type: none"> • Training completion report on AMB T4 application submitted. • Facilitate discussion between Health dept, IEG and UN ORGANISATION for migration of AMB T4 application. Minutes of meeting available • Facilitate discussion between Health dept, E-aushadhi team and UN ORGANISATION strengthening supply chain management, minutes of meeting available. • Submit status report on integration of diet counselling (anemia prevention), Hb testing and linkage to treatment services under ‘School Health and Wellness program’. 	30 June 2025
<ul style="list-style-type: none"> • Quarterly AMB score card prepared and submitted. • Participate in district level review meeting in districts West Singbhum, Godda, Giridih and Koderma. Minutes of meeting available • Compile quarterly supportive supervision findings (VHSND), School and AWC) along with key recommendation. Report available. • Support IEG in smooth migration of AMB T4 application. Status report submitted 	31 July 2025
<ul style="list-style-type: none"> • Plan orientation of district and block level functionaries supply chain management and use of eAushadhi platform. Agenda, training plan and ppt submitted. • Coverage report of AMB T4 application (testing and tracking) submitted. • Review of AMB T4 application rollout completed. Minutes available. • Analyze coverage tend, facility reporting trend and supply status under AMB programme. Report submitted. 	31 August 2025
<ul style="list-style-type: none"> • Support Health dept AMB T4 camps during Poshan Maah (focus on 4 districts, KGVBS schools). Draft guideline available • Review status of AMB e-training module rollout. Submit the progress report • Participate in state level review meetings of convergent departments. Minutes available 	30 September 2025
<ul style="list-style-type: none"> • Status report on AMB T4 camps prepared and submitted. 	31 October 2025

<ul style="list-style-type: none"> • Compile quarterly supportive supervision findings (VHSND), School and AWC) along with key recommendation. Report available. • Draft quarterly AMB score card and submit to the department. Facilitate district level score review meeting in districts West Singhbhum, Godda, Giridih and Koderma. 	
<ul style="list-style-type: none"> • Provide technical support to Health dept in inter-departmental convergent review meeting. Minutes available. • Technical support to district (West Singhbhum, Godda, Giridih and Koderma) on use of healthy diet package. Healthy diet package submitted • Draft plan for annual progress report on AMB programme submitted. 	30 November 2025
<ul style="list-style-type: none"> • Support Health dept quarterly anemia Mukht Jharkhand Saptah planning and rollout. Progress report submitted with a focus on 4 districts West Singhbhum, Godda, Giridih and Koderma • Status report on healthy diet package rollout in West Singhbhum, Godda, Giridih and Koderma. Orientation report available. • Analyze coverage trend, facility reporting trend and supply status under AMB programme. Report submitted. • Final report on AMB annual progress report submitted. 	31 December 2025

6. **SUPERVISOR:** Nutrition Specialist

7. **OFFICIAL TRAVEL INVOLVED (ITINERARY AND DURATION)** : Average 5 travel per month.

8. **ESTIMATED DURATION OF CONTRACT:** Initial Period from 1 Jan 2025 to 31st May 2025(further extendable till December 2025)

9. **QUALIFICATIONS /SPECIALIZED KNOWLEDGE/EXPERIENCE/ COMPETENCIES (CORE/TECHNICAL/FUNCTIONAL)/ LANGUAGE SKILLS REQUIRED FOR THE ASSIGNMENT (Please use as applicable)**

- Postgraduate degree/ MBA / Social Sciences / Public Health degree / Home Sciences
- Minimum 8-10 years of relevant work experience especially in the areas of Anemia Mukht Bharat programme, maternal nutrition, IYCF and severe acute malnutrition would be required.
- Knowledge of Hindi and English language, written and spoken is mandatory.
- Candidate with prior experience of working with government (NHM, ICDS and Others), UN agencies.
- Experience of developing strategies and rolling them out using government mechanism required.
- Knowledge/Familiarity with the national flagship programs and experience of working with Government.
- Should have the ability to travel extensively to field.

Required skills/competencies:

- Communication skill: Excellent communication skills in Hindi and English; ability to speak read and write fluently in both languages is a must.

- Programme management skill: Ability to work in multi-cultural environment with proven track record advocacy & management skill for implementing programmes

10. PAYMENT SCHEDULE

Payment will be made on monthly basis upon receipt of the deliverable.