

Applications to be submitted on: www.inductusjobs.com/un

(pdf format only)

Position: STATE CONSULTANT – CMSSP Implementation - Patna

Employing Agency (Employer): Inductus Limited

Duration of the contract: Initial Period 1-Jan-2025 to 31st May 2025, extendable till 31-Dec-2025

Remuneration: Gross compensation budgeted for the position is very attractive. Please note that the offer made to the selected candidate shall be commensurate with qualifications, experience, and salary history. Applicants to mention their current professional fee & expected professional fee on www.inductusjobs.com/un

No. of Vacancy: 1 (ONE)

Duty Station: Patna (Bihar) with travel within Bihar

Reporting Line:

1. Administrative Supervision- Inductus Limited
2. Programme Specialist (Risk & Resilience)
3. Last Date for Application: 2nd January 2024 (Mid Night)

TERMS OF REFERENCE (TOR) – CONNECTOR

1. ORGANIZATION BACKGROUND

This is a United Nations agency responsible for providing humanitarian and developmental aid to children worldwide. The organization works in over 190 countries and territories to save children's lives, defend their rights, and help them fulfil their potential, from early childhood through adolescence. The agency works with government and other relevant partners to ensure that every child in India has access to basic services which are resilient. Collaboration and convergence are a vital feature of the Agency's Country Programme in India, where disaster risk reduction (DRR) is positioned as part of programme effectiveness (PE), a cross-cutting support contributing towards results in all aspects of a child's survival, growth, and development. The resilient development is driven by the Bihar State Disaster Risk Reduction (DRR) Roadmap (2015-2030).

The UN Agency supports the implementation and monitoring of DRR Roadmap in the state by extending technical assistance to Bihar State Disaster Management Authority (BSDMA) & other relevant departments such as Education. Technical assistance covers wide range of support including development of capacity building plan, helping with organizing training, developing monitoring framework, check lists and helping in regular reviews.

2. RATIONALE

The Samagra Shiksha Abhiyan (SSA) emphasizes that education is the most important tool for social, economic, and political transformation and a key instrument for building an equitable society. A well-educated population, equipped with the relevant knowledge, attitudes and skills are essential for economic and social development in the twenty-first century. Safe school environment is pre-requisite for better learning outcomes, achieving gender objectives of gender transformative development by way of enrollment and retention of more girls.

Government of Bihar has been implementing Chief Minister school safety programme across all schools including private schools, Madrassas and KGBVs in Bihar. It is universal programme covering all children (2-12th grade) since last year.

The connector is going to work with BSDMA and BEPC two important stakeholders and bring in necessary coordination. This coordination is required considering large amount of funding support for programme strengthening and capacity building comes from BSDMA.

3. PURPOSE OF ASSIGNMENT

Government of Bihar has been implementing Chief Minister school safety programme across all schools including private schools, Madrassas and KGBVs in Bihar. Purpose of this connector consultancy in 2024 is to provide technical assistance to the Education Department for strengthening the state- wide implementation of the programme reaching to 21 million children across 91, 415 plus government schools in the state. The Consultant would be critical in the capacity building, creating a monitoring system for the programme, PAB development, review of curriculum, and quality monitoring of the Chief Minister's School Safety Programme.

This is to emphasize that Bihar state is leader in comprehensive school safety and the connector is also going to assist other states in the replication of School Safety Programme as required. Some work with Jharkhand is already started in the year 2024. Since state government has decided to extend the School Safety programme to higher secondary schools to cover classes of 9-12th standard, Consultant would provide technical assistance to Education department in the rolling-out of the programme as well as develop all the programme contents (Training modules, Teaching Learning Materials and communication collaterals etc.) appropriate for secondary schools.

The connector is also going to help the state government in identifying the at-risk educational facilities in the state (new baseline 2024 flood), prepare appropriate response plan, and help in implementation of the plan as per the need. S/he also going to help in preparing for known risk in the state- heatwaves, cold waves, and others.

4. OBJECTIVES

- To extend technical support to the Education Department and Bihar Disaster Management Authority (BSDMA) in implementation of CMSSP.
- To facilitate capacity building programs of various stakeholders including officials & staff of education department, madarassa, KGVBs, Shakasham others.
- To strengthen the monitoring and evaluation mechanism in the state for CMSSP.
- To develop partnerships with youth networks like National Service Scheme (NSS), National Cadet Corps (NCC), Bharat Scouts & Guides (BS&G), Nehru Yuva Kendra Sangathan (NYKS) or any other relevant networks in engaging them as champions of school safety.
- To coordinate with concerned Departments, partners, and other stakeholders to enable and finalize sectoral preparedness (education) for emergency response plan at state and district level.
- During emergencies, to provide technical support to State and districts to assess damage and loss to schools, to prepare the recovery plan.
- To support education sector coordination with the education department and other stakeholders in the time of emergency particularly flood.

5. MAJOR TASKS TO BE ACCOMPLISHED

- Support and facilitate BEPC in planning for school safety in the state including provision of fund from the centre through submission to Project Approval Board (PAB).
- Support rolling out of capacity building programme for all teachers to improve quality of implementation of CMSSP in the state.
- Support SCERT, BEPC, and BSDMA in development, field testing, and rolling out of various IEC materials, job aides to be used for teachers and students.
- Support strengthening of education services through preparedness plan, capacity building, and monitoring implementation during the disaster particularly flood.
- Facilitate learning sharing visits to the best practice sites for replication.

6. END PRODUCT

Monthly deliverables covering reports from the followings:

- Quarterly Progress Report on implementation of chief minister school safety programme in the state based on the data received by e Shikshakosh – Bihar.
- Development of monitoring format for district level engagement on school safety.
- Supportive supervision to district for implementation of CMSSP and other initiatives.
- Development of concept notes and budget proposals on CMSSP for leveraging financial resources through the annual work plan and budget.
- Consolidated report on supportive supervision extended to the Schools and Childcare Institutions during field.
- Report on coordination meeting before the flood for preparedness of education services and plan for continuation & early resumption of services.
- Report on coordination support for continuation of services/early resumption of education services during the time of disasters particularly flood.

- Documentation of best practices, success stories, human interest stories on CMSSP interventions from the field in Schools.

7. DUTY STATION: Patna (Bihar) travel to selected districts & other locations with prior approval

8. SUPERVISOR: Programme Specialist (Risk & Resilience)

9. OFFICIAL TRAVEL INVOLVED

- Maximum of 5 days travel in a month within State with prior Travel Authorization.
- DSA shall be payable as on actual number of nights spend out of duty station.

10. QUALIFICATION AND COMPETENCIES

- Master's degree in social science, humanities, or any other relevant discipline from recognized university in India or abroad. (distance learning & Open University need not apply)
- Minimum 7 years of experience of working in Development sector and specifically in the Disaster Management field.
- Previous experience of supporting implementation of DRR in school & community setting-comprehensive school safety, community based DRR.
- Good liaising skills with government and other stakeholders. Prior experience of working with SDMAs, Disaster Management Department, and other Government Departments including education at highest level of bureaucracy is compulsory.
- Previous experience of working in Bihar will be added advantage.
- Hands on reporting and documentation skills.
- Ability to speak and write in Hindi and English.
- Computer skills, including MS-Office (MS Word, Excel, Power Point etc.)
- Sensitivity and understanding on gender, equity, diversity issues in context of Bihar.

11. ESTIMATED DURATION OF CONTRACT (PART TIME / FULL TIME)

1st January 2025 to 31st December 2025 (12 months). The initial contract will be given for five months, from 1st January 2025 to 31st May 2025. Subsequent extensions will be based on performance and fund availability.

Employing Agency

Inductus Limited

C-127, Sector – 2

Noida, UP

Mob: 9821894419

Email : hr@inductusgroup.com